SURANA COLLEGE
(Autonomous)

Affiliated Under Bangalore University
Recognised under 2(f) & 12(B) of UGC Act 1956
MBA & MCA Courses are recognised under AICTE-New Delhi
Re-accredited by NAAC with A+ Grade (CGPA 3.49/4.00)
(Autonomous status conferred for 10 years from 2021-22 to 2030-31)

Annual Report

2023-24

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VISION

To be the educational institution of preferred choice by ushering convergence of knowledge, skills and values through holistic education.

MISSION

To Mould Character and Careers.

MOTTO

"Vidyadhanam Sarvadhanapradhaanam"
('Education is the supreme of all wealth')

ABOUT SURANA

Surana College (est. 1995) under GDA Foundation Trust is affiliated to Bangalore University (u/s 53(5), (& under Karnataka State Universities Act 2000) and is also included under section 2(f) & 12(B) of the UGC Act 1956.

Surana College stands tall with a vision that extends far beyond classrooms. It aspires to nurture well-rounded individuals, equipped with knowledge and character, who can thrive in the ever-evolving world. Their mission is to provide a holistic education that is both rigorous and accessible.

Surana College's commitment to affordability is unwavering. They believe that financial constraints shouldn't hinder a student's pursuit of knowledge. This commitment is reflected in their reasonable fees, coupled with scholarships and financial aid programs that empower students from diverse backgrounds.

But affordability doesn't compromise quality. Surana College boasts a stellar faculty, with many members holding accolades for their research and publications. Their dedication is evident in their innovative teaching methods that go beyond rote learning. They foster a culture of inquiry and critical thinking, preparing students not just for exams but for life.

The college's achievements extend far beyond academics. Surana College pulsates with a vibrant extracurricular scene. From the thunderous roars on the sports field to the mesmerizing melodies in the cultural arena, students excel in various activities. The National Service Scheme (NSS) and National Cadet Corps (NCC) programs instill values of social responsibility and leadership.

Be it a scintillating dance performance or a thought-provoking debate, Surana College provides a platform for students to showcase their talents. The annual cultural fest, a kaleidoscope of colors and creativity, is a testament to this vibrant spirit. Here, students not only entertain but also learn the art of teamwork, organization, and time management.

Surana College's story isn't just about academic excellence or sporting glory; it's about shaping well-rounded individuals. It's about nurturing a generation of responsible citizens who can contribute meaningfully to society. With its unwavering commitment to quality education at an affordable cost, Surana College paves the way for a brighter future, one student at a time.

A PREAMBLE

We proudly present the Annual Report of Surana College (Autonomous) for the academic year 2023-24. This report serves as a testament to our unwavering commitment to fostering a vibrant and intellectually stimulating environment where academic excellence, holistic development, and social responsibility converge.

Throughout the year, we have remained steadfast in our pursuit of providing accessible, affordable, and high-quality education that empowers our students to become critical thinkers, innovative problem-solvers, and ethical leaders. This commitment has driven us to continuously enhance our academic programs, foster a culture of research and innovation, and provide a supportive ecosystem for the holistic growth of our students.

This report showcases the remarkable achievements of our faculty and students, including groundbreaking research contributions, innovative teaching methodologies, and outstanding performances in academic and extracurricular pursuits. We are particularly proud of the dedication and commitment of our faculty members who have consistently gone above and beyond to inspire and guide our students, ensuring they receive the best possible education and support."

We believe that education is the catalyst for societal transformation. Surana College (Autonomous) remains dedicated to nurturing future leaders who will make a positive impact on the world. We invite you to explore this report and gain a deeper understanding of our journey towards creating a brighter future for our students and our community.

INSTITUTIONAL DATA

Name of the Institution	SURANA COLLEGE-AUTONOMOUS
Name of the Head of the institution	Dr. Veena KN
Designation	Principal
Phone No. of the Principal	08026642292
Address	No 16, South End Road Bangalore, Karnataka-560004
Institutional status	Autonomous, (Conferred for 10 years from 2021-22 to 2030-31)
Type of Institution	Co-education
Financial Status	Self-financing

Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	A	3.44	2014	21/02/2014	20/02/2019
Cycle 2	A+	3.49	2019	01/05/2019	31/12/2026

PROGRAMS OFFERED WITH INTAKE

Sl No	Programme	Intake
1	Bachelor of Arts	120
2	Bachelor of Science	130
3	Bachelor of Commerce	300
4	Bachelor of Business Administration	140
5	Bachelor of Computer Application	120
6	Master of Business Administration	240
7	Master of Computer Applications	120
8	Master of Psychology	60
9	Master of Commerce	40
10	Master of Chemistry (Organic)	30
	Total Intake	1300

STUDENTS ENROLMENT DETAILS 2023-24

Sl No	Programme	I Year	II Year	III Year
1	BA	92	55	78
2	BSc	76	46	54
3	B.Com	300	209	276
4	BBA	122	91	123
5	BCA	120	114	115
6	MBA	233	119	-
7	MCA	112	60	-
8	MSc Psy	19	27	-
9	MCom	30	6	-
10	MSc Chemistry	21	9	-
Total		**1125**	**736**	**646**
Grand Total		**2507**		

STUDENT TEACHER RATIO:

Students: 2507 : Faculty Members: 99 = 25 : 1

SEATS EARMARKED FOR RESERVED CATEGORIES & ADMITTED. 2023-24

Year	Number of seats earmarked for reserved categories				Number of students admitted from the reserved categories			
	SC 15%	ST 3%	OBC 32%	Gen 50%	SC 15%	ST 3%	OBC 32%	Gen 50%
I Year BA	18	4	38	60	14	3	29	46
I Year BSc	19	4	42	65	11	3	24	37
I Year BCom	45	9	96	150	45	9	96	150
I Year BBA	21	4	45	70	18	4	40	61
I Year BCA	18	4	38	60	18	4	38	60
I Year M. Com	6	1	13	20	5	1	9	15
I Year M.B.A	36	7	77	120	35	7	74	117
I Year M.C.A	18	4	38	60	17	3	36	56
I Year M.Sc Psy	9	2	19	30	2	1	6	10
I Year MSc Chemistry	5	1	9	15	3	1	6	11
Total	**195**	**40**	**415**	**650**	**168**	**36**	**358**	**563**

FACULTY STRENGTH

SL NO.	Names of full-time teachers	Designation	Year of appointment	Name of the Department	Experience in the institution
1	Dr. Punith Cariappa	Group Director	27/10/2023	Management	7 Months
2	Mrs. Medini Prabhu	Assistant Professor	19/06/2015	English	8.5 Yrs
3	Ms.Navyashree R M	Assistant Professor	20/09/2017	English	6.2 Yrs
4	Mrs. Chaitra N S Murthy	Assistant Professor	30/01/2020	English	3.9 Yrs
5	Mr. Anirud Rao M R	Assistant Professor	15/06/2022	English	1.11 Yrs
6	Mr. Samuel Richard	Assistant Professor	17/10/2022	English	1.1 Yrs
7	Ms. Shivali K C	Assistant Professor	01/02/2023	English	1.4 yrs
8	Dr. Bharathi P	Associate Professor	01/09/2023	English	9 Months
9	Dr.Vatsala Mohan	Associate Professor	05/07/2000	Kannada	23.10 Yrs
10	Dr. Sushma M	Adjunct Faculty	01/12/2021	Kannada	2.05 Yrs
11	Mr. Mahesh N C	Assistant Professor	18/06/2022	Kannada	1.11 Yrs
12	Dr. Manjula G H	Assistant Professor	16/01/2023	Kannada	1.4 yrs
13	Dr. Tirumal	Associate Professor	01/06/2009	Sanskrit	14.11 Yrs
14	Dr. Padmaja D S	Assistant Professor	10/06/2022	Sanskrit	1.11 Yrs
15	Mrs. Chitra Hegde	Adjunct Faculty	10/04/2023	Sanskrit	1.1 Yrs
16	Mrs.Chandana Jain	Assistant Professor	27/06/2016	Hindi	7.10 Yrs
17	Ms.Sowmyashree H D	Assistant Professor	17/07/2019	Hindi	4.10 Yrs
18	Dr. Deepa M Deshpande	Assistant Professor	15/04/2023	Hindi	1.1 yrs
19	Dr.Sumaiya Tabassum	Associate Professor	21/02/2018	Chemistry	6.3 Yrs
20	Mr. Ashok H G	Assistant Professor	01/07/2022	Chemistry	1.10 Yrs
21	Mr. Srinivasa S	Assistant Professor	10/09/2020	Physics	3.8 Yrs
22	Dr. Ramesh Kumar R	Assistant Professor	01/12/2022	Physics	1.6 yrs
23	Mr.Marulasiddappa.T.R	Associate Professor	09/07/1996	Maths	27.10 Yrs
24	Mrs.V.Veena	Assistant Professor	25/08/2007	Maths	16.2 Yrs
25	Mr. Keshavan K	Assistant Professor	11/10/2023	Maths	8 Months
26	Mrs.Vidya.A	Assistant Professor	15/06/2007	Computer Science	16.11 Yrs
27	Mrs.Ashwini.S.Diwakar	Assistant Professor	11/09/2009	Computer Science	14.8 Yrs
28	Mrs.Shravani.B	Assistant Professor	25/06/2012	Computer Science	11.11 Yrs
29	Mr.R.Sreenivas Rao	Assistant Professor	16/06/2008	Computer Science	15.2 Yrs
30	Mr. Ravishakar R	Assistant Professor	31/07/2006	Computer Science	17.9 Yrs
31	Mr. Sandeepa K M	Assistant Professor	17/06/2013	Computer Science	10 Yrs
32	Ms. Asha H	Assistant Professor	01/03/2023	Computer Science	1.3 Yrs
33	Mrs. Harshitha S N	Assistant Professor	08/05/2023	Computer Science	1 yr
34	Mrs. Spoorthi K S	Assistant Professor	01/09/2023	Computer Science	9 Months
35	Mrs. Pankaja Benkal	Assistant Professor	04/10/2023	Computer Science	8 Months
36	Dr. Malini Shetty A G	Associate Professor	23/06/2018	Botany	5.11 Yrs
37	Ms. Neha R	Assistant Professor	11/06/2022	Botany	1.11 Yrs
38	Dr. Farzana Tasneem M I	Associate Professor	01/10/2013	Biotechnology	10.7 Yrs
39	Dr. Seethalaxmi M	Associate Professor	03/09/2019	Biotechnology	4.8 Yrs
40	Dr. Pooja R	Assistant Professor	13/06/2022	Biotechnology	1.11 Yrs
41	Ms. Navaruna Borah	Assistant Professor	01/09/2020	History	3.5 Yrs
42	Mr. Srivatsa	Assistant Professor	05/09/2023	History	9 Months
43	Mr. Edwin Joney	Assistant Professor	10/10/2023	Political Science	8 Months
44	Ms. Vaishnavi S	Assistant Professor	02/01/2023	Economics	1.5 yrs
45	Mrs.Shruthi B C	Assistant Professor	17/07/2019	Journalism	4.5 Yrs
46	Mr. Suhas Kashyap	Assistant Professor	04/09/2023	Journalism	9 Months
47	Mrs.Bhavana.S	Assistant Professor	24/06/2016	Psychology	7.11 Yrs
48	Mrs. Tejaswini Y	Assistant Professor	06/02/2020	Psychology	4.3 Yrs

SL NO.	Names of full-time teachers	Designation	Year of appointment	Name of the Department	Experience in the institution
49	Ms. Ruth Sukrithi N	Assistant Professor	15/05/2023	Psychology	1 yr
50	Ms.Ragini B	Assistant Professor	03/04/2019	Toursim	5.1 Yrs
51	Dr. Vanishree M R	Dean R & C	29/12/2021	Research	2.4 Yrs
52	Mrs.Mini K.Abraham	Associate Professor	16/07/1997	Commerce	26.10 Yrs
53	Mr.Muralidhar.V	Associate Professor	01/09/1999	Management	24.8 Yrs
54	Mrs.Mahalakshmi A.L	Assistant Professor	28/06/2002	Commerce	21.10 Yrs
55	Mrs.Meera.V	Assistant Professor	02/01/2008	Commerce	16.04 Yrs
56	Mrs.Sheetal N.Acharya	Assistant Professor	15/06/2012	Management	11.11 Yrs
57	Mr.Vijay S Narayan	Assistant Professor	01/03/2017	Commerce	7.2 Yrs
58	Mr. Shree Harsha C	Assistant Professor	27/06/2017	Management	6.9 Yrs
59	Mrs. Anoor Ashwini A	Assistant Professor	27/06/2017	Management	6.10 Yrs
60	Mr. Kiran Anandan (NCC)	Assistant Professor	01/07/2017	Management	6.10 Yrs
61	Ms. Aparna M	Assistant Professor	23/06/2018	Commerce	5.11 Yrs
62	Mr. Subramanya.V	Assistant Professor	23/06/2018	Management	5.7 Yrs
63	Dr.B.G.Lakshmi	Associate Professor	01/06/2010	Commerce	13.11 Yrs
64	Ms.Manjushree G S	Assistant Professor	17/07/2019	Commerce	4.6 Yrs
65	Mr.Naresh K V	Assistant Professor	22/07/2019	Commerce	4.10 Yrs
66	Ms. Ashwini K	Assistant Professor	09/09/2020	Commerce	3.8 Yrs
67	Ms. Dhanu B C	Assistant Professor	11/09/2020	Commerce	3.1 yrs
68	Ms. Karunadevi H	Assistant Professor	01/06/2021	Commerce	2.10 Yss
69	Ms. Sushmitha J	Assistant Professor	11/06/2021	Commerce	2.11 Yrs
70	Dr Harish G Ugraiah	Prof & CoE	20/04/2022	Management	2.1 Yrs
71	Ms. Puspashree R	Assistant Professor	01/07/2022	Management	1.11 Yrs
72	Ms. Rohini S S	Assistant Professor	01/12/2022	Commerce	6 Months
73	Ms. Pragathi S	Assistant Professor	02/01/2023	Management	1.5 yrs
74	Mr. Rakesh M	Assistant Professor	02/06/2023	Commerce	7 Months
75	Dr.B.R.Satyanarayana	Librarian	08/11/2000	Library	23.6 Yrs
76	Mr.Kumar.R	Library Assistant	06/06/2009	Library	14.11 Yrs
77	Mr.Manjanna B P	Phy Edn Director	22/07/2019	Physical Education	4.10 Ys
78	Mr. Shiva T	Assistant Professor	25/11/2020	M.Com	3.6 Yrs
79	Ms. Bhargavi T R	Assistant Professor	11/01/2021	M.Com	3.4 Yrs
80	Mr. Srinath Kulkarni	Assistant Professor	27/06/2022	M.Com	1.10 Yrs
81	Dr. Naveen Kumar T	Professor	22/07/2022	M.Sc Chemistry	1.10 Yrs
82	Dr. Venkatappabheema R	Adjunct Faculty	05/12/2022	M.Sc Chemistry	1.6 yrs
83	Ms. Annapoorna B C	Assistant Professor	02/02/2023	M.Sc Chemistry	10 Months
84	Gururaj F D	Librarian	08/03/2013	MBA	11.2 yrs
85	Sowmya K R	Assistant Professor	01/03/2021	MBA	8.7 yrs
86	Satheesh Kumar R	Professor	01/10/2018	MBA	5.8 yrs
87	Lasya K R	Assistant Professor	05/02/2020	MBA	4.4 yrs
88	Rinku Mathew Modoor	Assistant Professor	01/02/2021	MBA	3.4 Yrs
89	Dr. Rangaraju M S	MBA Director	02/11/2021	MBA	2.7 yrs
90	Prakruthi N Udupa	Assistant Professor	03/01/2022	MBA	2.5 yrs
91	Nagesh Rao N S	Adjunct Faculty	01/08/2023	MBA	10 Months
92	Dr. Srinivas A	MCA Director	02/08/2001	MCA	23 yrs
93	Dr. Balaji K	Professor	22/09/2006	MCA	17.8 yrs
94	Bharathi Ramesh	Assistant Professor	03/11/2011	MCA	12.6 yrs
95	Chandan Hegde	Assistant Professor	13/03/2017	MCA	7.2 yrs
96	Hema Prabha A	Assistant Professor	15/12/2021	MCA	2.5 yrs
97	Sridevi P	Assistant Professor	27/12/2017	M.Sc Psychology	6.5 yrs

SL NO.	Names of full-time teachers	Designation	Year of appointment	Name of the Department	Experience in the institution
98	Ravi K Agrahara	Assistant Professor	27/12/2017	M.Sc Psychology	6.5 yrs
99	Dr. Sudharshan H L	Associate Professor	18/10/2021	M.Sc Psychology	2.7 yrs

FACULTY MEMBERS WITH Ph.D

SL No.	Name of faculty members	Subject	Qualification and Year of PhD obtained
1	Dr. Punith Cariappa	Management	M. Com, M.Phil., Ph. D, PGDBA, SLET - 2015
2	Dr. Bharathi P	English	M.A, Ph. D, NET - 2022
3	Dr.Vatsala Mohan	Kannada	M.A, Ph. D - 2012
4	Dr. Sushma M	Kannada	MA, Ph. D - 2016
5	Dr. Manjula G H	Kannada	MA, Ph. D, NET, D.Ed. - 2022
6	Dr. Tirumal	Sanskrit	M.A., B.Ed., Ph. D - 2022
7	Dr. Padmaja D S	Sanskrit	MA-San, MA-Edn, M.Phil., KSET, Ph.D. - 2012
8	Dr. Deepa M Deshpande	Hindi	M.A, Ph. D, M.Phil.- 2018
9	Dr.Sumaiya Tabassum	Chemistry	M.Sc. (Org Chemistry), M.Phil. Ph. D- 2018
10	Dr. Ramesh Kumar R	Physics	M.Sc. Ph. D- 2019
11	Dr. Malini Shetty A G	Botany	M.Sc. Botany, Ph. D, UGC-NET - 2017
12	Dr. Farzana Tasneem M I	Biotechnology	M.Sc. Biotech, M.Phil., B.Ed., Ph. D- 2021
13	Dr. Seethalaxmi Madhukar S	Biotechnology	M.Sc, M.Phil., Ph. D- 2000
14	Dr. Pooja R	Biotechnology	M.Sc, Ph. D- 2021
15	Dr. Vanishree M R	Management	M.Com, MBA, Ph. D- 2021
16	Dr.B.G.Lakshmi	Commerce	M.Com, MBA, Ph. D- 2021
17	Dr Harish G Ugraiah	Management	BE, MBA, Ph. D- 2021
18	Dr.B.R.Satyanarayana	Library Science/Kannada	M.A.M. Lib, UGC, Ph. D, NET-2018
19	Dr. Naveen Kumar T	Chemistry	M.Sc, M.Phil., Ph. D-2019
20	Dr. Venkatappa Bheema Raju	Chemistry	M.Sc, Ph. D- 1981
21	Dr. Ranga Raju M S	Management	B.E(E&E), MEM, M.Phil. Ph. D- 2008
22	Dr. Satheesh Kumar R	Management	MBA, M.Phil., Ph. D- 2018
23	Dr. Lasya K R	Management	MBA, Ph. D- 2022
24	Dr. Srinivas A	Computer Science	MSC MCA Ph. D- 2018
25	Dr. Balaji K	Computer Science	MCA, Ph. D- 2017
26	Dr. Sudharshan H L	Psychology	MSC PSR &C, Ph. D- 2021

QUALIFICATION-WISE FACULTY STRENGTH

Faculties with Qualification	No of Faculty Members
No. of Faculties with Ph.D.	26
No. of Faculties with M.Phil	9
No. of Faculties with NET/SLET	5
No. of Faculties with other qualifications	59
Total	99

CATEGORY WISE FACULTY STRENGTH

GM	SC / ST / OBC	Minority	Total
60	6+29	4	99

PERFORMANCE OF STUDENTS -EXAMINATION (Oct 2023 Passed out)

UG SEMESTER END EXAMINATIONS JULY-AUG-2023											
2021 BATCH PROGRAM	2021 BATCH UG IV SEM				2022 BATCH PROGRAM	2022 BATCH UG II SEM				2020 BATCH PROGRAM	2020 BATCH UG VI SEM
	APPEARED	PASSED	PASS %			APPEARED	PASSED	PASS %			APPEARED PASSED PASS %
BCOM	275	222	80.73		BCOM	213	174	81.7		BCOM	NON-AUTONOMOUS BATCH
BBA	122	87	71.32		BBA	91	71	78.03		BBA	
BCA	115	84	73.05		BCA	116	87	75		BCA	
BSC	55	49	89.1		BSC	45	34	75.56		BSC	
BA	78	48	61.54		BA	55	35	63.64		BA	
UG SEMESTER END EXAMINATIONS JAN-2024											
2021 BATCH PROGRAM	2021 BATCH UG V SEM				2022 BATCH PROGRAM	2022 BATCH UG III SEM				2023 BATCH PROGRAM	2023 BATCH UG I SEM
	APPEARED ALL	PASSED	PASS %			APPEARED ALL	PASSED	PASS %			APPEARED ALL PASSED PASS %
BCOM	264	258	97.73		BCOM	201	188	93.54		BCOM	281 209 74.38
BBA	115	100	86.96		BBA	82	68	82.93		BBA	112 77 68.75
BCA	110	99	90		BCA	109	101	92.67		BCA	118 99 83.9
BSC	52	48	92.31		BSC	42	38	90.48		BSC	66 59 89.4
BA	66	61	92.43		BA	46	35	76.09		BA	47 26 55.32

PG SEMESTER END EXAMINATIONS SEP-OCT-2023								
2021 BATCH PROGRAM	2021 BATCH PG IV SEM				2022 BATCH PROGRAM	2022 BATCH PG II SEM		
	APPEARED ALL	PASSED	PASS %			APPEARED ALL	PASSED	PASS %
MBA	100	100	100		MBA	120	120	100
MCA	58	58	100		MCA	60	60	100
MCOM	27	27	100		MCOM	6	6	100
MSC-PSY	22	22	100		MSC-PSY	27	27	100

PG SEMESTER END EXAMINATIONS APR-MAY-2024								
2022 BATCH PROGRAM	2022 BATCH PG III SEM				2023 BATCH PROGRAM	2023 BATCH PG I SEM		
	APPEARED ALL	PASSED	PASS %			APPEARED ALL	PASSED	PASS %
MBA	119	119	100		MBA	232	229	98.71
MCA	60	60	100		MCA	111	110	99.1
MCOM	6	6	100		MCOM	30	28	93.34
MSC-PSY	27	27	100		MSC-PSY	17	17	100
MSC-CHEM	9	9	100		MSC-CHEM	21	19	90.48

TOTAL NUMBER OF FINAL YEAR STUDENTS WHO PASSED IN THE EXAMINATIONS CONDUCTED BY INSTITUTION-2023

Programme Name	Number of students who appeared	Number of students passed	Percentage of Result
Bachelor of Business Administration	120	93	77.50
Bachelour of Computer Applications	115	101	87.83
Bachelor of Commerece	273	196	71.79
Bachelor of Science (Biotechnology-Botany)	10	10	100.00
Bachelor of Science (Biotechnology-Chemistry)	18	16	88.89
Bachelor of Science (Botany-Chemistry)	3	3	100.00
Bachelor of Science (Computer Science-Maths)	19	12	63.16
Bachelor of Science (Computer Science-Physics)	4	4	100.00
Bachelor of Arts (Psychology-Journalism)	16	15	93.75
Bachelor of Arts (Economics-Political Science)	10	6	60.00
Bachelor of Arts (Economics-History)	1	1	100.00
Bachelor of Arts (History-Political Science)	14	8	57.14
Bachelor of Arts (History-Tourism)	4	2	50.00
Bachelor of Arts (History-Journalism)	1	1	100.00
Bachelor of Arts (Optional English-Journalism)	2	2	100.00
Bachelor of Arts (Optional English-Psychology)	12	12	100.00
Bachelor of Arts (Tourism-Journalism)	15	10	66.67
MBA SEP-2023 IV SEM	100	100	100.00
MCA SEP-2023 IV SEM	58	58	100.00
MCOM SEP-2023 IV SEM	27	27	100.00
MSC-Psychology SEP-2023 IV SEM	22	22	100.00
TOTAL	844	699	82.82

COMPOSITION OF IQAC 2023-24

Sl No	Name	Designation & Dept	Designation in IQAC
1	Dr. Dr. DNS Kumar	Principal & Professor of Commerce	Chairman
2	Dr. A.Srinivas	Director	Director/Coordinator
3	Sri Srinath	Sr.Vice President, Micro labs	Management Representative
4	Sri. Girish.G	Chief Admin. Officer, Administration	Deputy Coordinator
5	Sri. K.S.Reddy	Chief Accounts Officer, Accounts	Member
6	Ms Lekhika	Student at Surana College	Student Council Member
7	Mr Avishek Kumar	Student at Surana College	Student Council Member
8	Sri. Doondeshwara Rao	Industry Representative	Member
9	Dr. Pruthvi	Faculty of Surana Evening College	Alumni Representative
10	Dr. Sudarshan HL	HoD Dept of M.Sc Psychology	Member Secretary
11	Dr Sathish Kumar	Professor of MBA Dept	Member
12	Dr Balaji	Prof of MCA Dept	Member
13	Smt. Mahalakshmi A L	Senior Faculty Commerce	Member &Criteria -1 In charge
14	Smt. Medini Prabhu	HOD, English	Member & Criteria-2 In charge
15	Smt. FarzanaTasneem	HOD, Biotechnology	Member & Criteria-3 In charge
16	Dr. Satyanarayana B R	Librarian, Dept., of Library	Member & Criteria-4 In charge
17	Sri. Vijay S Narayan	Senior Faculty, Commerce Dept	Member & Criteria-5 In charge
18	Manjushree	Faculty, Commerce Dept	Member & Criteria-6 In charge
19	Smt. Bhavana	HoD, Psychology Dept	Member & Criteria-7 In charge

NO. OF IQAC MEETINGS HELD DURING THE YEAR.

IQAC Meeting	Date
1. IQAC Meeting No-1	05-07-2023
2. IQAC Meeting No-2	07-10-2023
3. IQAC Meeting No-3	20-01-2024
4. IQAC Meeting No-4	04-05-2024

IQAC ACTIVITIES

1. National Seminar on Rebuilding Bharat through Indigenous and Innovative Practices: A Way Forward towards Vishwa Guru was held from 8-6-2023 to 9-6-2023. 200 Academicians/Resource Persons/Experts/Research Scholars/Students participated in the workshop.

2. Partners in Excellence Session 9-8-2023: IQAC came up with an initiative of Lecture series "Partners in excellence" which enabled the faculty members to benefit from each other's expertise and diverse perspectives. These groups help in fostering collaboration and innovative practices.

3. Green Gadget Guardians– 2024 [Protecting the Planet from E-Waste] On 22nd March 2024 Dept. of Computer Science Organized E-Waste Management Drive at Surana College (Autonomous) & N R Colony

4. GITHUB WORKSHOP- The workshop titled " Empowering Through Experience-GITHUB Workshop" by our alumni was organized by the Computer Science Department of Surana College Autonomous on 6th April 2024. The objective of the workshop was to familiarize BCA and B.Sc. students with GitHub, a popular platform for version control, collaboration, and project management in software development.

5. The department of MCA hosted a Quality Improvement Program (QIP) titled Applications and Research Opportunities on Generative AI's Diffusion Model on 28th February 2024

PLAN OF ACTION & ACHIEVEMENTS TOWARDS QUALITY ENHANCEMENT

1. Constituted new IQAC core committee vide letter No. SC/Off Mem-IQAC/2018-19/162A Dated 24.7.2023

2. Research policy updated

3. Entrepreneurship Cell has been established on 18.5.2024.

4. 03 workshops were organized on outcome base learning and attainment

5. Plan in progress

6. Committee is constituted with Managing Trustee, Group Director, Principal, IQAC Coordinator, Chief Administrator Office, Chief Examination Office and Department heads

7. Department newsletters are published. Institution newsletter designing in progress

8. 109 is fitted with necessary infrastructure to enable as smart classroom

9. Exclusive Office of placement has been established and Placement officer is appointed and preplacement training is designed and delivered

10. ISO audit is done yearly

11. Alumni contribution towards field research was raised and utilized for conducting research by MSc Psychology department

12. Institution has applied for
    a) MSc analytical chemistry
    b) MSc Counselling Psychology
    c) MA in Media Studies

DETAILS OF STATUTORY COMMITTEES & DATES OF MEETING HELD

Governing Body

- Meetings held on: -
    - 3rd GC 31/10/2023
    - 4th GC 05/06/2024

Academic Council

- Meetings held on: -
    - 4th AC 23/09/2023
    - 5th AC 27/03/2024

Board of Studies

- Meetings held on: -
  - Economics   07-08-2023 & 22-01-2024
  - Mathematics   18-08-2023 & 24-01-2024
  - BBA   02-08-2023 & 19-01-2024
  - Physical Education   06-08-2023 & 27-01-2024
  - Hindi   14-08-2023 & 13-01-2024
  - Sanskrit   02-08-2023 & 19-01-2024
  - Kannada   02-07-2023 & 19-01-2024
  - Computer Science   27-07-2023 & 18-01-2024
  - Commerce (B. Com)   02-08-2023 & 19-01-2024
  - Biotechnology   12-08-2023 & 20-01-2024
  - Botany   14-08-2023 & 19-01-2024
  - Physics   11-08-2023 & 25-01-2024
  - BA Psychology   11-08-2023 & 19-01-2024
  - History   02-08-2023 & 06-12-2024
  - Tourism   07-08-2023 & 19-01-2024
  - Political Science   22-01-2024 & 09-08-2024
  - Journalism   07-08-2023 & 19-01-2024
  - UG -Chemistry   03-08-2023 & 25-01-2024
  - English   18-08-2023 & 02-09-2024
  - M.Sc-Chemistry   30-08-2023 & 22-10-2024
  - MBA   09-01-2024
  - MCA   15-09-2023
  - M.Sc Psychology   08-09-2023
  - M.Com   15-09-2023

Finance Committee

- Meeting held on: -
  - 11/05/2023
  - 04-06-2024

INITIATIVES UNDERTAKEN FOR MULTIDISCIPLINARY / INTERDISCIPLINARY CURRICULUM:

Surana College has developed a multidisciplinary approach to enhance a different way of thinking and working that combines knowledge and skills from multiple disciplines to address complex issues. This approach to teaching entails combining knowledge, concepts, and methodologies from several disciplines or topic areas in order to produce a more comprehensive and linked learning experience. In addition to studying core academic topics, students are given a choice to select a course from subjects other than their core courses, in the first four semesters. Multidisciplinary course encourages teachers to make connections across many disciplines rather than teaching courses in isolation, enabling students to perceive the interconnection of information to get a better understanding of the world around them. To foster students' critical thinking, creativity and teamwork, multiple open electives are given to the students. Students get to choose a course from the list of courses from other discipline provided to them. Courses like office management tools, python program, Financial Literacy, Listening and Speaking Skills, E-Business, Entrepreneurship Skills, Communication skills for Corporate Jobs, Investment in

commodity markets. The language department also offered Language courses like Basic Kannada, Basic Hindi and Samskrita Bhasha Praveshika, Vyavaharika Samskritam, Kshema Kutuhalam-Introduction to Cookery in Ancient India, Swasthya Samrakshanam and Ayurveda Subhashita. The institution has organized varied multidisciplinary activities such as FEMFIESTA 2024, celebration of Guru Purnima, Certificate courses on Tally ERP 9, MS excel, Power BI, Business analytics for non- computer science graduates.

SKILL DEVELOPMENT:

The institution offers a number of professional and vocational education programmes and courses. Modules on soft skills and courses in vocational education are offered through a large number of open elective courses. In order to ensure industry experience for the students, and to develop and hone skills associated with their domains of knowledge, one semester of internships is made mandatory for all two-year postgraduate programmes. Undergraduate programmes have mandatory or optional internships as part of the curricular requirement. Hands on workshop such as Understanding Bootstrap Framework, Mastering the Grid System, Empowering Through Experience-GITHUB Workshop", Practical applications of machine learning in decision-making processes are organized. Hands-on sessions were intended to train the students on aptitude and soft skills. Workshop on "Corporate Communications" application development using NODE.JS., aimed to deliver key technologies. Institution empowers students with mock assembly session, photography exhibition to showcase their skills. In order to ensure complete implementation in the spirit of NEP, the institution aims to make one vocational course mandatory for all undergraduate programmes, including in online and blended mode and in association with NSDC. Personal, Interpersonal and Societal Skills and value-added courses are taken by all the students involving soft skills and life-skill taught modules such as 'Respect for Others', Gender Sensitization, Integrity, Accountability, Reciprocity, Multi-Cultural Competence, Personal Wellbeing, Team Building, Civic responsible, Responsible use of social media, Managing Freedom, Positive Attitude, Empathy, Environmental Sensitivity, Resilience, Forgiveness. The YES+ program is designed to inculcate self-awareness, discover strength, cope with stress and emotions, discipline the mind, time management, teamwork, mental well-being, etc.

INTEGRATION OF INDIAN KNOWLEDGE SYSTEM

Indian knowledge systems offer unique perspectives that make this knowledge system 'Bh?rat?ya' and hold immense value in addressing contemporary and emerging challenges. By combining traditional wisdom with modern knowledge, we can find holistic solutions. Embracing the rich heritage and lineage of Indian Knowledge Systems, the committee aims to uphold and carry forward the wisdom that has been passed down through generations. The goal is to highlight the continuous unbroken knowledge traditions of Bhrata since time immemorial. It promotes interdisciplinary and transdisciplinary research on all aspects of IKS, preserve and disseminate a deeper understanding and appreciation of IKS for further research, and societal applications. Dr. Tirumal, Professor, Department of Sanskrit attended two-day workshop on research proposal writing jointly conducted by IKS division and Samskrita University, Tirupathi during 2023. Dr. Padmaja, Head of Department of Sanskrit attended online workshop on Introduction to Traditional Knowledge Intellectual Property & People's Rights jointly conducted by IKS division, Ministry of Education and CSIR - Traditional Knowledge Digital Library (TKDL) Unit, Ministry of Science and Technology during 2023. The Indian Knowledge System, championed by the government, embodies a holistic and culturally rooted approach to education. The Drawing from India's ancient wisdom, it integrates traditional values with contemporary knowledge, fostering a comprehensive understanding of the world. In this system, education goes beyond textbooks, emphasizing holistic development through arts, sports, and extracurricular activities. Practical application of knowledge is prioritized, preparing students for real-world challenges.

OUTCOME BASED EDUCATION (OBE):

Outcome-Based Education at our college aims to enhance the higher education system by providing a structured and effective learning experience. The primary goal is to ensure that students achieve well defined POs and COs that focus on knowledge, skills, and attitudes necessary for career success and further studies. Student Participation Details and Outcome Records The identification of student learning levels is an integral part of OBE framework. The process is carried out 40 to 45 days after start of each semester, categorizing students as advanced or slow learners. This process follows three stages to standardize the evaluation. Academic performance from previous semesters identifies advanced learners, who are encouraged to participate actively, and slow learners, who receive additional support. Instructors observe classroom engagement over 30 days through peer-to-peer, teacher-to-student, and class interactions to adapt teaching strategies. Course aptitude tests assess core concepts and skills, guiding interventions for both groups. Additionally, clubs and forums foster holistic development through events and workshops, enhancing teamwork, leadership, and practical skills in alignment with OBE. Our institute makes extensive use of IT-enabled tools to improve teaching-learning process. Faculty utilize digital platforms, including YouTube channels for lectures, virtual labs, webinars, TED Talks, podcasts, and e-content development. Program and Course Outcomes Institute guarantees that students are thoroughly informed about the POs and COs right from beginning. These outcomes are communicated during induction programs and are displayed on department notice boards and the Learning Management Application (LMA). Additionally, POs and COs are consistently emphasized during admission counselling, orientation programs, and bridge courses. An interdisciplinary approach, combined with regular FDPs organized by IQAC ensures that educators are upskilled with latest teaching methods and outcome based learning strategies. The attainment of POs and COs is evaluated through direct assessment methods, including internal and external evaluations. COs are mapped to corresponding POs using a correlation matrix that rates alignment from 1-low to 3-high. Bloom's taxonomy ensures assessments effectively measure learning objectives. Internal assessments are conducted each semester to track CO attainment, with results averaged to evaluate overall outcomes. Any identified performance gaps are addressed through targeted improvement strategies in subsequent academic years.

CURRICULUM DESIGN AND DEVELOPMENT

The courses offered by Surana College are meticulously designed to meet the evolving demands at local, national and international levels, fostering growth and development. The content, pedagogy, and evaluation processes for each course are structured to ensure the successful achievement of Course Outcomes. Each department offering a program is supported by a Board of Studies comprising both internal and external members. Surana's faculty members serve as internal members, while industry experts, alumni, and academicians from other institutions act as external members. Faculty-designed courses are first recommended for approval by the BoS, where they undergo thorough discussion and evaluation. Upon approval, the courses are forwarded to the Academic Council for final ratification. Every program includes well-defined Programme Outcomes, Programme Specific Outcomes and Course Outcomes for each course. Additionally, each course outlines specific objectives, clearly articulating the intended learning outcomes.

Since adopting the National Education Policy (NEP) Scheme in 2021-22, Surana College has made significant revisions to all its programs, ensuring that course objectives and outcomes are explicitly stated. Key features of Surana's programs include mandatory industrial or field visits, internships, and project reports. To further enhance students' employability and entrepreneurial skills, each department offers Value-Added, Certificate, and Add-On Courses every year.

MOUS WITH IMPORTANT ORGANIZATIONS:

Sl. No.	Name of the institution	Year of MoU	Duration	Activities under MOU
1	Spandana Rehabilitation Research and Training Centre Private Limited	17.1.2023	1 year	Psychodiagnostics Assessments
2	LSSDC and KSTA, Surana College, South End	2022-23	1 year	Project on Native Plants was Completed in Collaboration with KSTA
3	MIT Square, London	20.4.2022	5 years	Value Added Program
4	Navjyoti India Foundation, New Delhi	13.5.2022	3 years	Value Added Program
5	HTG - Hardware Technology Group	21/03/2023	2 years	Final year Students Projects - Training on Asp Dot Net and MSSQL
6	HTG - Hardware Technology Group	21/03/2023	2 years	Final year Students Projects - Training on Java and MSSQL
7	ICT Academy	22/08/2022	1 year	Annual Membership - ICT Academy - Certification Course
8	ESSNEE Recruitech	July 2022	1 year	Internship, Training, Placement
9	HAPTECH Innovations	April 2022	1 year	Internship
10	R Mines Services Pvt Ltd.,	July 2022	1 year	Internship
11	Eduskills	2023-24	1 year	3- (RPA, AWS, Cybersecurity, Networking, Web Development Etc.)
12	Bramhansh Technologies Pvt Ltd	22.2.2024	6 Months	Establishing Joint Wellness Centre
13	Marigold International School	7.7.2022	1 year	Internship & Consultancy
14	Pranava Swastha	8.8.2023	2 years	Certification Course in psychological Counselling for Yoga Practitioners
15	CBCI Society for Medical Education	11.10.2023	1 year	Research Study

Sl. No.	Name of the institution	Year of MoU	Duration	Activities under MOU
16	Presidency College	19.3.2024	Permanent	Academic and Research cooperation, student & faculty exchange
17	Durga India	19.3.2024	18 Months	Conduct joint programs on women safety and gender equity
18	Bostonit India Pvt Ltsd Bangalore	13.12.2023	3 years	Training and research projects pertaining to data science & business analytics
19	Viral Fission	13.12.2023	1 year	Internship & Placement
20	NICT Computer Education Pvt Ltd	13.12.2023	5 years	Training to students
21	Ragenkar Institute Of Management Studies Research	13.12.2023	5 years	Certification course for students
22	Nordische Energy Systems Private Limited Bangalore	20.3.2024	3 years	Conduct of Scientific Research & Development
23	Hardware Technology Group	20.3.2024	2 years	Training SC students on IOT
24	Hardware Technology Group	20.3.2024	2 years	Training SC students on Machine Learning with Python
25	Yeshas Academy	19.3.2024	5 Months	B. Com with CA integrated program
26	St Pauls College	11.1.2024	2 years	Joint venture student/faculty exchange
27	North Star Academy	16.8.2023	3 years	Online live interactive and classroom training(hybrid)
28	Skill Elevator Technologies Pvt Ltd	18.4.2023		Skill enhancement program for Commerce students
29	Dalham	12.7.2022	3 years	Providing students DALHAM course
30	Miles Education Pvt Ltd	21.5.2022	3 years	Training & Education

Integration of cross-cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability, and Human Values into the curriculum:

Incorporating cross-cutting issues such as professional ethics, human values, gender equity, and environmental sustainability is crucial for institutions committed to fostering holistic development and responsible citizenship. Professional ethics ensure that students adhere to high moral standards, promoting integrity, accountability, and transparency in their professional lives. Institutions achieve this through codes of conduct, ethics training, and the integration of ethical decision-making into the curriculum. Human values, such as respect, empathy, and social responsibility, are cultivated through community service

initiatives and a culture that values diversity and individual dignity. These values are embedded in the institution's mission and are reflected in its daily operations and interactions. Gender equity is advanced by implementing policies and practices that promote equality and eliminate discrimination. This includes equal opportunities for all genders, fostering an inclusive environment, and addressing gender biases through education and awareness programs. Initiatives such as gender sensitization workshops and support systems for marginalized groups are vital. Environmental sustainability is prioritized through eco-friendly campus initiatives, sustainability-focussed research. Institutions adopt practices such as reducing waste, conserving energy, promoting green technologies. By integrating these cross-cutting issues, institutions not only enhance educational outcomes but also contribute to the creation of just, equitable, sustainable society.

Value-added courses for imparting transferable and life skills offered during the year:

Sl No	Value-Added Courses	Duration Of Course (In Hours)	No Of Students Completed The Course
1	Business Analytics	30 hours	120
2	Economic Analysis	30 hours	88
3	Finishing School Level	39 hours	120
4	Pharma Marketing	30 hours	88
5	Business Data Modelling	30 hours	104
6	Basic Introduction Psychological Therapies and interventions	30 hours	18
7	Organisation Behaviour Clinicians	30 hours	9
8	Preplacement	30 hours	80
9	Fundamentals of IoT	72 hours	52
10	Machine Learning using Python	72 hours	51
11	MS Office	30 hours	120
12	Theatre Work Shop B. Com, BBA, BA, BCA, B.Sc	30 hours	26
13	Tally	30 hours	274
14	Business Analytics	30 hours	265
15	BFSI Programme in Premier Banker	30 hours	64
16	DJANGO for restful web services	30 hours	60
17	MySQL	30 hours	60
18	Python	30 hours	60
19	Data Visualization Using Tableau	30 hours	60
20	Preplacement	30 hours	39
21	Business Analytics	30 hours	34
22	Digital Marketing	30 hours	33
23	BFSI Programme in Premier Banker	30 hours	20
24	Advance Excel	30 hours	25
25	Advance Excel	30 hours	25
26	Advance Excel	30 hours	55

CATERING TO STUDENT DIVERSITY: -

Institute implements several methods to identify learning levels among students. The identification process takes place between 40-45 days after each semester's classes start.

Mechanism for identifying Slow and Advanced learners includes:

1. Grades and performance from the prior semester or year

2. Observations and interactions in the classroom for at least 30 days

3. Course aptitude test performance

- Measures Taken to bridge the gap between Slow and Average Learner:
- Remedial classes are conducted with appropriate focus on the course.
- Individual academic counselling.
- Peer to peer learning.
- Rigorous mentoring system by assigned mentors.
- Timely Mentor-Parent interactions.
- Activity based learning like, topic /unit wise tests, assignments, Quizzes etc.
- Solving previous years question papers.

Various activities are conducted for Advanced Learners:

- Advanced assignments or tasks are assigned.
- Motivation to participate in interactive activities like debates, group discussion.
- Advance learners are grouped with slow learners to promote peer learning.
- Participation in various cultural, extra-curricular and research competitions in and out of the college.
- Guiding for career planning.
- Motivate to take up exams like, CMA, CA, PG CET, CS etc.
- Seminar on the advanced topic.
- Guiding and encouraging to communicate research papers in conferences and Journals.
- Encouragement to complete MOOC/Advanced courses.
- Encouragement Participation in Seminars/Conferences.

TEACHING- LEARNING PROCESS

Institute's Vision and Mission itself encourages student centric outcome-based learning methods. With this learner centric approach institute is transforming students attitude form passive seeker to active and involved learner. Student-centric approaches such as experiential learning, participative learning, and problem-solving methodologies enable students to engage in hands-on and collaborative projects across various programs. Activities like dissertation projects involving data collection, public relations for events, and internships broaden students' imagination and experience, transforming them from passive seekers to active participants in their learning journey. Educational trips, industry visits, press visits, theatre visits, surveys, and interactions with industry experts cultivate a self evaluative mindset in students, addressing gaps in the curriculum and meeting industry demands. Discussions and debates on contemporary issues are encouraged, and skill enhancement and general courses are included to prepare students for life. Active participation in research-based group projects of both academic and practical significance fosters

deeper engagement, reflective thinking, problem-solving, and analytical skills. Students also contribute to institutional governance by serving as representatives on committees such as the Internal Quality Assurance Cell, Anti-Ragging Cell, and Student Grievance Redressal Cell, creating a vital link between academia and the professional world.

USAGE OF ICT-ENABLED TOOLS INCLUDING ONLINE RESOURCES

Teachers utilize IT-enabled tools to enhance the teaching-learning process effectively. All classrooms in the institute are equipped with ICT facilities, including projectors and internet access. The campus features a 500 Mbps bandwidth supported by access points and routers, ensuring an uninterrupted data connection for technology-driven education. The institute also runs a YouTube channel, offering a wide range of lectures and student-centric activities. In addition, faculty members maintain their own YouTube channels or video-sharing platforms. LCD projectors are commonly used by all teaching staff for effective subject delivery, complemented by podcasts, TED Talks, audio simulations, virtual labs, virtual conferences, webinars, social media engagement, and blogging—integral parts of the institute's IT-based student-centered approach. The institute provides a language lab and software like Corel Draw and Photoshop, available to both students and teachers, enriching the classroom environment. E-content development and sharing are continuously undertaken for all programs, encouraging students to gain hands-on experience with the software provided.

IT INTEGRATION AND REFORMS IN THE EXAMINATION PROCEDURES AND PROCESSES: -

Examination procedures: Post notification by COE, QPs received from QP setters(internal/External) are scrutinised by BOE, corrections incorporated, one among them picked for examination. 10% UG Examination papers are reviewed by External evaluators, and all PG papers are evaluated by Internal and External evaluators. Candidates scoring more than 35% marks in SEE and 40% marks in the aggregate with IA Marks are declared to have passed the course.

Processes/procedures integrating IT: On ERP students pay Examination Fees, download Application Form, submit for approval, and download Hall Tickets. Student's enrolment list is downloaded from ERP and used for room allocation during the examinations. The IA Marks entered by teachers are aggregated to result sheet for processing the results. ERP supports direct attendance entry through mobile application.

Continuous Internal Assessment System: CIA has 40% and 30% weightage respectively at UG and PG level with two components C1 and C2. C1is test component for 20 Marks and C2 is for 20 Marks for which, tools like open-book tests, portfolios, case study/assignments, seminars/presentations, field work, internship / industrial practicum / project work, projects, dissertations, peer and self-assessment, etc.. will be applied. Students final IA Marks are added to their SEE marks to process the results.

Programme Outcomes and Course Outcomes for all Programmes offered by the institution are stated and displayed on the website and communicated to teachers and students:-

Program Outcomes are conveyed to students during induction program. They are displayed in the department notice board for first one week from the commencement of classes. It is uploaded on the LMA i.e., DHI. POs & COs are mentioned in the syllabus and circulated among students on regular basis. COs are conveyed to parents and students during admission counselling, orientation

program and during bridge courses. At the beginning and end of every unit course teacher make it point to orient on POs and COs. COs are prepared by all the course teachers and are incorporated in the teaching pedagogies they are using. Throughout the unit course outcomes are repeated to make students understand the importance of that topic and its relevance in the programme. With the interdisciplinary learning and outcome base teaching learning process the spread of POs and COs has become important. Based on the COs and POs course assessment parameters are formed. Regular FDP's and workshops are conducted by IQAC cell to understand and evolve the concept of outcome base learning among teachers. Regular FDPs and workshops organized by the Internal Quality Assurance Cell help educators deepen their understanding of outcome-based learning and continually refine their teaching strategies

Attainment of Programme Outcomes and Course Outcomes as evaluated by the institution: -

The PO and CO attainment is done through direct methods based on internal assessment and external assessment. The process of attainment of COs, POs and PSOs starts from writing appropriate COs for each course of the program from 1 to 3 year in a degree programmes. The course outcomes are written by the respective faculty member using assessment rubrics for each CO. (suggested by Bloom's taxonomy.

Then a correlation was established between COs and POs in the scale of 1 to 3,

1. being the slight (low),
2. being moderate (medium) and
3. being substantial (high).

A mapping matrix is prepared in this regard for every course in the program including the language and soft skill subjects.

Three internal assessment tests are conducted for each course in a semester. In each test, the percentage of students who achieve a set target (usually, 60% of the maximum marks, i.e., 15 of 25) for the COs that are covered is computed. After the three tests, the average of these percentages is computed to decide the attainment level. Any lacuna found will be rectified the next academic year.

RESEARCH, INNOVATIONS AND EXTENSION

Surana College, Research and Consultancy Cell dedicated towards progressive drive to nurture and promote 'Research Culture' among students and faculty to focus on research, consultancy services, training deliverables for stakeholders both national and international. Requisite Research Policy and Regulation documents like Ethics and Code of Conduct Policy, Seed Grant Scheme, Research Promotion Policy, Consultancy and Training Policy are in complete execution along with Surana Research, Consultancy and Extended Activities Policy. The Research and Cell has Student Research Fellowship and External Research Fellowship for increasing the quality of research deliverables among faculty and students with expert mentors from various disciplines. For year 2023-24, All research projects funded by KSTA, Department of Science and Technology, GOK was successfully completed. Department of Sanskrit and Hindi in Association with Research and Consultancy Cell and Vivekananda Study centre received grant for ICPR. International conference-Gig Economy and India: Prospects, Challenges and Way Forward Strategies, organised by Five Days FDP(Online)-"Advanced Functional Materials and its Applications" held onSeptember 25th– 29th, 2023. 5-Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective" organised by Dept of Biotechnology held on 27/11/23 1/12/2023. All faculty

members are continuously participating Conference, Seminar and Workshop a regular contribution to the Institute.

Name of the teacher provided with seed money	Amount of seed money	Month and Year of receiving
Dr. Pooja R	30,000.00	1.11.2023
Nikhitha N	9,000.00	15.12.2023

Grants received from Government and Non-governmental agencies for research projects: -

Principal Investigator/ Co-Investigator	Funding Agency	Funds provided	Month and Year	Duration of the Project
Dr. Sumaiya Tabassum Dept of Chemistry	KSTA Government	35,000/-	Apr-22	6 Months
Dr.Padmaja Dept of Sanskrith	ICPR Government	40,000/-	Nov-23	6 Months
Total		**75,000/-**		

Innovation Ecosystem: -

Surana College fosters dynamic and innovative environment, encouraging students to engage with technology and address societal challenges. College's motto, "moulding character and career," reflects its commitment to holistic education. It offers resources and guidance for documentation, paper publication and patent acquisition. Institution hosts various events - seminars, workshops, guest lectures, focusing on entrepreneurship and providing insights from industry leaders. Specialized training enhances students understanding of product marketing. Faculty use diverse teaching methods-traditional lectures, interactive teaching, technology enhanced instruction, to enrich learning experiences. College emphasizes the creation and sharing of knowledge. Faculty's teaching experiences and talents are shared with students through various collaborations, fostering solid theoretical foundation supported by practical, general research and sound pedagogy. College promotes interdisciplinary collaboration among faculty and students from different departments. This encourages integration of diverse perspectives and expertise, leading to more comprehensive and innovative solutions The Learning Circle initiative, "Let us exchange our ideas for a better society," under the Research and Consultancy Cell, promotes research and discussion. College's strong commitment to research is evidenced by faculty patents and student research fellowships. Surana College's ecosystem supports innovation and knowledge transfer, empowering students and faculty to lead in their fields. and contribute to societal advancements.

Workshops/Seminars conducted on Intellectual Property Rights (IPR), Research Methodology, Entrepreneurship and Skill Development during the year

S.N.	Name of the Workshop/ Seminar	Number of Participants	Date
1	Corporate Communications-What Corporates expect from employees" by Mr. Vijay	151	26/02/2024
2	Womens' Day Program (FEMFEISTA-24)	16 Teams (BBA, BCA, BCOM, BA)	07/03/2024
3	Guest Lecture-From Data to Decisions	65 (57 students + 8 faculties)	20/03/2024
4	Green Gadget Guardians	43 (35 students + 8 faculties)	22/03/2024
5	Workshop on 'Introduction to building server-side application using NodeJS	156	03/02/2024
6	Expert systems in AI - Guest lecture	123 (115 students + 8 faculties)	02/11/2023
7	GITHUB WORKSHOP	51	06/04/2024
8	Durga India workshop on 'women safety''	32 students	14/09/2023
9	Durga India, workshop on 'Gender Equality'	38 students	27/10/2023
10	Sexual assault prevention Theatre Workshop	16 students	16/11/2023
11	Durga India workshop on 'Through Her Eyes	12 students	25/11/2023
12	How can you help women grow in the workplace	40 students	14/03/2024
13	The Art of Living – YES+ program	60 students	07-8-2023 to 12-8-2023
14	Kapoor's Workshop for Effective Communication	60 students	31-07-2023 to 2-8-2023
15	Kristu Jayanthi College Fest	10 Students	09/02/2024
16	St. Joseph's College Fest	11 Students	12-3-2024 to 13-3-2024
17	Aptitude Training for MCA batch 2022-24 by Foundit (Formerly Moster APAC)	60 students	11-12-2023 to 22-12-2023
18	Theatre Workshop	32	27.11.2023-5.12.2023
19	Seminar on Unity in Diversity Awakening in the Sense of Sanatana Dharma in Youth	80 students	19/06/2023
20	Career Guidance	41 students	29/11/2023
21	Hands on Training on Synthesis of Novel Nanomaterials for multifunctional Applications	15	18/04/2024
22	Academic Translation in Indian Languages-Sanskrit	20 Faculty and 5 students	6-10-2023 to 7-10-2023
23	Gig Economy and India: Prospects, Challenges and Way Forward Strategies	42 students	09/05/2024
24	Canva Workshop	55	9-7-2023 to 12-7-2023
25	Entrepreneurial Training- Through business simulation AIMS BIZ lab	67	22/06/2023
26	Intellectual Property Rights - Faculty	25	14/07/2023

S.N.	Name of the Workshop/ Seminar	Number of Participants	Date
27	Intellectual Property Rights - Students	40	14/07/2023
28	Professional Ethics in Business	132	01/06/2023
29	National Seminar Rebuilding Bharat through Indigenous and Innovative Practices	200	8-6-2023 to 9-6-2023
30	Guest Lecture on "AI and Research"	90	22/02/2024

RESEARCH PAPERS OF TEACHERS IN CARE JOURNALS NOTIFIED ON UGC WEBSITE DURING THE YEAR

S. N.	Name of the Author(s)	Department of the Author(s)	Title of the Paper	Name of the Journal	Month and Year of publication	ISSN
1	Dr. Naveen Kumar T	M.Sc. Chemistry	Chemically Modified Cellulose Nanomaterial For Remediation Of Nickel And Lead From Secondary Runoff Industrial	Scopus -Water Practice and Technology Q3	April 2024	EISSN 1751-231X
2	Dr. Naveen Kumar T	M.Sc. Chemistry	In Situ Green Synthesis Of Co_3O_4@Zno Core-Shell Nanoparticles Using Datura Stramonium Leaf Extract: Antibacterial And	Scopus Q1 - Bioinorganic Chemistry and applications	Nov-23	Online ISSN:1687-479X Print ISSN:1565-
3	Dr. Naveen Kumar T	M.Sc. Chemistry	Electrochemical Sensor Of Carboxymethyl Cellulose And Photocatalytic Degradation Of Navy Blue Dye By Sonochemically	Scopus Q1- Sensors International	2023	2666-3511
4	Dr. Naveen Kumar T	M.Sc. Chemistry	Gas Chromatographic Technique Employed For Catalytic Investigation Of Novel Phthalocyanines	Scopus-Q4. Asian Journal of Chemistry	Aug-23	ISSN: 0975-427X
5	Dr. Naveen Kumar T	M.Sc. Chemistry	Green synthesis of ternary $ZnO/ZnCo_2O_4$ nanocomposites using Ricinus communis leaf extract for the electrochemical	Scopus-Inorganic Chemistry Communications	Feb-24	1387-7003
6	Dr. Naveen Kumar T	M.Sc. Chemistry	Facile Green Synthesis Of Zinc Oxide Nanoparticles: Its Photocatalytic And Electrochemical Sensor For The Determination Of	Scopus Q1 - Environmental Functional Materials	Aug-23	2773-0581
8	Dr. Naveen Kumar T	M.Sc. Chemistry	Efficient Green Combustion Production Of Pure Nickel Oxide (Nio) And Silver-Doped Nio Nanoparticles Using Aloe	Scopus Q1 - Analytical Chemistry Letters	May-24	2229-7928
7	Dr. Naveen Kumar T	M.Sc. Chemistry	Green-Synthesised Cobalt Oxide (Co_3O_4) Nanoparticles Using Aloe-Vera Latex For Their Photocatalytic And	Sesnsing Technologies. - Scopus Q1	Dec-23	2836-1466

S. N.	Name of the Author(s)	Department of the Author(s)	Title of the Paper	Name of the Journal	Month and Year of publication	ISSN
9	Mrs. Shobha Dyamanago udr	Library	Transformative Challenges in Knowledge Management: NEP 2020 Perspective	International Journal of Creative Research Thoughts	Sep-23	ISSN: 2320-2882,
10	Mrs. Shobha Dyamanago udr	Library	Evaluating the Library Services of the University of Agricultural Science, Dharwad: A LibQUAL+ Study	International Journal of Creative Research Thoughts	Sep-23	2320-2882
11	Mr. Gururaj F D	Library	A study of Information Seeking Behaviour of research scholars of Science and Arts faculty in Bangalore University,	Journal of Emerging Technologies and Innovative Research	UGC Approved Journal	ISSN-2349-516,
12	Mr. Gururaj F D	Library	Problems And Perspectives Of Co-Operative Banking Systems In India: A Description Perspectives	International Journal of Creative Research Thoughts	Feb-24	ISSN: 2320-2882,
13	Sushmitha J	B.Com	Impact Of Covid-19 Giving Rise To The Concept Of Cloud Kitchen In Selected South Bengaluru	International Journal of Research and Analytical Reviews (IJRAR)	October 2023,	E-ISSN 2348-1269, P- ISSN 2349-5138)
14	Dr.B.G.Laksh mi	B.Com	Analysing Sales Enablement Technologies And Their Role In Enhancing Sales Teams	Tuijin Jishu/Journal Of Propulsion Technology, Vol. 44 No. 4 (2023)	2023	ISSN: 1001-4055
15	Dr.B.G.Laksh mi	B.Com	Microfinance Products and its Impact on Students and Individuals	International Journal of Research and Analytical Reviews (IJRAR)	08-Oct-23	E-ISSN 2348-1269, P- ISSN 2349-5138)
16	Dr.B.G.Laksh mi	B.Com	A Study On Customer Satisfaction And Expectation Towards After Sales Service of TVS Two-Wheeler at Sri Babu	TIJER An International Research Journal	Jun-23	ISSN:2349-9249
17	Dr.B.G.Laksh mi	B.Com	An Enhanced Cryptographic Rsa Algorithm With Two Primes, Four Primes And Circular Primes	Journal Of Technology SCOPUS	2023	ISSN No1012-3407
18	Manjushree	B.Com	"Effect Of Angel Tax On Angel Investment And Present Scenario – A Study"	International Journal of Research and Analytical Reviews (IJRAR)	Aug-23	E-ISSN 2348-1269, P- ISSN 2349-5138)
19	Rohini	B.Com	A Study On Perception Of Information Technology And Communication In Higher Education With Respect To Bengaluru	International Journal of Research and Analytical Reviews (IJRAR)	November 2023,	E-ISSN 2348-1269, P- ISSN 2349-5138)

S. N.	Name of the Author(s)	Department of the Author(s)	Title of the Paper	Name of the Journal	Month and Year of publication	ISSN
20	Chandana	Hindi	Ek signal ki story एक त्रिगनल की स्टोरी	Aakhar Hindi Journal	24th June 2023	e-ISSN-2583-0597
21	Deepa	Hindi	साठोत्तरी खिंडकाव्यों में त्रमथक	Aakhar Hindi Journal	14-Jun-23	e-ISSN-2583-0597
22	Deepa	Hindi	आत्मजयी : एक त्रिश्लेषण	Aakhar Hindi Journal	14-Jun-23	e-ISSN-2583-0597
23	Sowmyashree	Hindi	भारतीय भाषा में रोजगार	Aakhar Hindi Journal	14-Jun-23	e-ISSN-2583-0597
24	Sowmyashree	Hindi	सिंस्कृत्रि और राष्ट्र	Aakhar Hindi Journal	24th June 2023	e-ISSN-2583-0597
25	Dr Malini Shetty	Botany	Evaluation of anticancer effect of Nigella sativaStem Extract using Inhibition of Cell Proliferation	IJPQA International Journal of Pharmaceutical Quality Assuranc	2024	ISSN: 0975 9506
26	Dr Suvitha	M.Sc. Chemistry	Unveiling the Intermolecular Interactions between Drug 2 5-Fluorouracil and Watson−Crick/Hoogsteen	ACS Omega	2022	2470-1343
27	Sateesh Kumar	MBA	"Analysing the importance of construction of an optimal portfolio for Investors".	Journal of Emerging Technologies and Innovative Research	Nov-23	**ISSN**-2349-5162)
28	Lsya & Sateesh Kumar	MBA	Role of Modern Accounting in Economic Development of Emerging Economies	Journal of Informatics Education and Research	2023	ISSN: 1526-4726
29	Sateesh Kumar, Lasya & Gururaj	MBA	Consumers' perception towards website and apps of Flipkart, AMAZON and EBAY- a descriptive study	Journal of Emerging Technologies and Innovative Research	Mar-24	(ISSN-2349-5162)
30	Sateesh Kumar & Shoba	MBA	Perception and preference of it employees towards moonlighting in the it industry	International Journal of Social Science and Human Research	Apr-24	ISSN (print): 2644-0679, ISSN (online): 2644-0695

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31	Sateesh Kumar	MBA	Hotel employees' perceptions, influence and hotels' commitment on green strategies and practices: an importance-	International Journal Of Innovative Research In Technology	May-24	ISSN: 2349-6002
32	Lasya & Rinku	MBA	Effect of training and development in attaining organizational goal	Journal of Emerging Technologies and Innovative Research	Nov-23	ISSN-2349-5162
33	Sateesh Kumar	MBA	A Study On The Role And Impact Of Artificial Intelligence In Recruitment Processes: The Perspective Of Hr Professionals	SEYBOLD	May-23	ISSN 1533-9211
34	Dr. Ramesh Kumar Raji	Physics	Multifunctional covalent-organic frameworks (COFs)-2D MXenes composites for diverse applications - Journal of	Journal of Energy Storage	12-Oct-23	ISSN-2352-152X
35	Dr. Ramesh Kumar Raji	Physics	Combined experimental and theoretical investigation on the structural, electronic, magnetic and optical	Materials Today Communication	16 Jan 2024	2352-4928
36	Dr. Ramesh Kumar Raji	Physics	Tailoring Multiferroic Characteristics in LaFeO3 Nanocrystals via Rare-Earth Pr3+ Doping - Advances in Condensed	Advances in Condensed Matter Physics	09 Dec 2023	ISSN - 1687-8108
37	Manjanna	Sports	The Role of Sports Psychologist in The Performance of Athletes	The International Journal of Indian Psychology	01-Dec-23	ISSN 2348-5396 (Online) | ISSN: 2349-3429
38	Dr Seethalaxmi	Biotechnology	Biofortification of crops with nutrients by the application of nanofertilizers for effective agriculture	Plant physiology and chemistry.	Jul-24	108772 ISSN:0981-9428
39	Dr Seethalaxmi	Biotechnology	Herbal medical product for metabolic diseases: a new pharmacological approach	Pak Heart J.	2023	ISSN:0048-2706 E-ISSN:2227-9199
40	Dr Seethalaxmi	Biotechnology	Role of soil bacteria in plant nutrition -current and future aspect	Journal for Re Attach Therapy and Developmental Diversities	2023 April	eISSN: 2589-7799
41	Dr Pooja	Biotechnology	Evaluation of pharmacological activity of Artemisia pallensby Antibacterial and Antioxidant activity: An	International Neurourology Journal 626	2024	ISSN:2093-4777 | E-ISSN:2093-6931

S. N.	Name of the Author(s)	Department of the Author(s)	Title of the Paper	Name of the Journal	Month and Year of publication	ISSN
42	Dr Pooja	Biotechnology	GCMS- based Phytochemical Profiling of L. camara Induces Apoptosis and Cell Cycle Arrest in Lung Cancer	The Journal of Phytopharmacology-	27/04/2024	ISSN 2320-480X
43	Dr Pooja	Biotechnology	A Review on Divine Tree Nyctanthes arbor-tristis Linn- A Treasure House of Therapeutic Components	International Journal of Emerging Science and Engineering	May-24	ISSN: 2319–6378
44	Dr Farzana	Biotechnology	Anti-Inflammatory Studies Of *Terminalia Catapa* Using *In-Vitro* Methods And Molecular Docking Against Cyclooxygenase-Ii Enzyme	IJPSR,	Aug-24	E-ISSN: 0975-8232; P-ISSN: 2320-5148
45	Dr. Sumaiya Tabassum	Chemistry	Novel Deep Eutectic Solvent Catalysed Single-Pot Open Flask synthesis of Tetrasubstituted-1H-Pyrroles	Journal of Molecular Liquids, 401 (2023) 124592. Q1, IF- 6.00,	2023	0167-7322
46	Dr. Sumaiya Tabassum	Chemistry	A bird's-eye view on the deep eutectic solvents mediated multicomponent synthesis of N-heterocycles	ChemistrySelect, 8 (2023) e202301054. Q2, IF- 2.24, Scopus indexed	2023	Online **ISSN**:2365-6549. Print **ISSN**:2365-6549.
47	Dr. Sumaiya Tabassum	Chemistry	Elevating Pyrrole Derivative Synthesis: A Three-Component Revolution	Molecular Diversity Q2, IF- 3.36, Scopus indexed Journal	May-24	1424-7917
48	Dr. Sumaiya Tabassum	Chemistry	Recent Advances in Polyethylene Glycol (PEG) as a Dual-Functional Agent in Heterocycle Synthesis: Solvent and Catalyst"	Polymers advanced technologies. 2024; e6433 Q2, IF- 3.4,	2024	1042-7147
49	Dr. Sumaiya Tabassum	Chemistry	Synergistic Fabrication, Characterization, and Prospective Optoelectronic Applications of DES grafted Activated Charcoal	Polymers advanced technologies, 35 (2024) e6422. Q2, IF- 3.4,	May-24	1042-7147
50	Dr. Sumaiya Tabassum	Chemistry	Modified Eco-friendly and biodegradable Chitosan Based Sustainable Semiconducting Thin-Films	Polymers advanced technologies		Q2, IF- 3.4, Scopus indexed Journal
51	Manjanna B P	Physical Education	"Differentials Between Speed and Agility Between College Men Basketball and Netball Players"	International Journal of Engineering Research and Modern	2023	ISSN: 2455–4200,
52	Manjanna B P	Physical Education	"Analysis of Anthropometric Measurements Among University Netball and Basketball Players"	International Journal of Novel Research and Development,	02-Feb-24	ISSN: 2456-4184,

S. N.	Name of the Author(s)	Department of the Author(s)	Title of the Paper	Name of the Journal	Month and Year of publication	ISSN
53	Manjanna B P	Physical Education	"Comparative Study of Speed and Endurance Between Netball and Basketball Players of Bangalore University"	The International journal of analytical and experimental modal analysis,	2024	ISSN NO: 0886-9367,01-02-2024
54	Dr. Sharadha S	MBA	Leadership 4.0: Harnessing Technology and Humanity for Effective Management	Journal of Informatics Education and Research,ABDC Journal	2024	ISSN: 1526-4726,
55	Rohini S S	Commerce	Restructuring of MSMEs through IPR in Post COVID-19 Era-in Teachers Perspective.	Scopous - Educational Administration: Theory and Practice - Q4	Educational Administration: Theory and Practice	(E-ISSN: 2148-2403, P-ISSN: 1300-4832) ,

PUBLICATIONS BY THE FACULTY MEMBERS

Sl. No.	Name of the Teacher	Title of the Book published	Title of the Chapter edited	Title of the proceedings of the conference	National / International	Year of publication	ISBN of the Book/Conference Proceeding	Publisher
1	Shravani	Machine learning	NA	NA	National	2022	978-93-5840-717-4	Vision Book House
2	Dr. Farzana Tasneem MI	NA	Journey to cyber physical agricultural	NA	International ELSEVIER	2024	978-0-443-13185-1	Academic Press
3	Dr. Seethalaxmi	NA	" A Comprehensive Nutritional	NA	National	2024	978-93-95847-24-7	Bhumi Publishing
4	Dr. Seethalaxmi	NA	Nanotechnology In Medical care:	NA	National	2024	978-93-95847-05-6	Bhumi Publishing
5	Dr. Seethalaxmi	Introduction to Biotechnology	NA	NA	National	2024	987-81-9724451-2-1	Generic Press
6	Deepa Deshpande	NA	NA	नय कहिव के हमशक्य खाइक्व :	National	2024	ISSN 2582-7359	Taran Publication
7	Chandana Jain & Dr. Manjula	NA	NA	याबुलन हय: पय ‍शिणा	National	2024	ISSN 2582-7359	Taran Publication

Sl. No.	Name of the Teacher	Title of the Book published	Title of the Chapter edited	Title of the proceedings of the conference	National / International	Year of publication	ISBN of the Book/Conference Proceeding	Publisher
8	Dr. Tirumal	NA	NA	अद्वन्वन्ते अःःत्यत्रेख्य याम्वस	National	2024	ISSN 2582-7359	Taran Publication
9	Dr. Manjula & Chandana Jain	NA	NA	Gandasaru (Kruthi): Mahila Samvedane	National	2024	ISSN 2582-7359	Taran Publication
10	Dr. Chitra Hegde	NA	NA	Samskrutha Patrikodyama	National	2024	ISSN 2582-7359	Taran Publication
11	Manjanna	Administration of physical Education	NA	NA	National	2023	978-93-5747-9455	Selfypage Pvt Developers

RESEARCH PAPERS IN CARE JOURNALS NOTIFIED ON UGC WEBSITE DURING THE YEAR

SL No	Name of the Author(s)	Title of the Paper	Name of the Journal	Year	ISSN
1	Dr. Naveen Kumar T M.Sc. Chemistry	Chemically Modified Cellulose Nanomaterial For Remediation Of Nickel And Lead From Secondary Runoff Industrial Wastewater	Scopus -Water Practice and Technology Q3	2024	EISSN 1751-231X
2	Dr. Naveen Kumar T M.Sc. Chemistry	In Situ Green Synthesis Of Co_3O_4@Zno Core-Shell Nanoparticles Using Datura Stramonium Leaf Extract: Antibacterial And Antioxidant	Scopus Q1 - Bioinorganic Chemistry and applications	2023	Online ISSN:1687-479X
3	Dr. Naveen Kumar T M.Sc. Chemistry	Electrochemical Sensor Of Carboxymethyl Cellulose And Photocatalytic Degradation Of Navy Blue Dye By Sonochemically Synthesized	Scopus Q1-Sensors International	2023	2666-3511
4	Dr. Naveen Kumar T M.Sc. Chemistry	Gas Chromatographic Technique Employed For Catalytic Investigation Of Novel Phthalocyanines	Scopus-Q4. Asian Journal of Chemistry	2023	ISSN: 0975-427X
5	Dr. Naveen Kumar T M.Sc. Chemistry	Green synthesis of ternary $ZnO/ZnCo_2O_4$ nanocomposites using Ricinus communis leaf extract for the electrochemical sensing of sulfamethoxazole	Scopus-Inorganic Chemistry Communications	2024	1387-7003

SL No	Name of the Author(s)	Title of the Paper	Name of the Journal	Year	ISSN
6	Dr. Naveen Kumar T M.Sc. Chemistry	Facile Green Synthesis Of Zinc Oxide Nanoparticles: Its Photocatalytic And Electrochemical Sensor For The Determination Of	Scopus Q1 - Environmental Functional Materials	2023	2773-0581
7	Dr. Naveen Kumar T M.Sc. Chemistry	Efficient Green Combustion Production Of Pure Nickel Oxide (Nio) And Silver-Doped Nio Nanoparticles Using Aloe Vera Gel Extract: Its	Scopus Q1 - Analytical Chemistry Letters	2024	2229-7928
8	Dr. Naveen Kumar T M.Sc. Chemistry	Green-Synthesised Cobalt Oxide (Co_3O_4) Nanoparticles Using Aloe-Vera Latex For Their Photocatalytic And Electrochemical Sensor Studies	Sesnsing Technologies. - Scopus Q1	2023	2836-1466
9	Mrs. Shobha Dyamanagoudr	Transformative Challenges in Knowledge Management: NEP 2020 Perspective	International Journal of Creative Research Thoughts (IJCRT) Volume 11 Issue 9	2024	ISSN: 2320-2882,
10	Mrs. Shobha Dyamanagoudr Library	Evaluating the Library Services of the University of Agricultural Science, Dharwad: A LibQUAL+ Study	International Journal of Creative Research Thoughts (IJCRT) Volume 11 Issue 9	2025	2320-2882
11	Mr. Gururaj F D Library	A study of Information Seeking Behaviour of research scholars of Science and Arts faculty in Bangalore University, Bangalore	Journal of Emerging Technologies and Innovative Research (JETIR), November 2023, Volume 10,	2026	ISSN-2349-516,
12	Mr. Gururaj F D Library	Problems And Perspectives Of Co-Operative Banking Systems In India: A Description Perspectives	International Journal of Creative Research Thoughts (IJCRT), Volume 12, Issue 2 February 2024	2024	ISSN: 2320-2882,
13	Sushmitha J Commerce	Impact Of Covid-19 Giving Rise To The Concept Of Cloud Kitchen In Selected South Bengaluru	International Journal of Research and Analytical Reviews (IJRAR)	2023	E-ISSN 2348-1269, P- ISSN
14	Dr.B.G.Lakshmi Commerce	Analysing Sales Enablement Technologies And Their Role In Enhancing Sales Teams	Tuijin Jishu/Journal Of Propulsion Technology, Vol. 44 No. 4 (2023) SCOPUS	2023	ISSN: 1001-4055
15	Dr.B.G.Lakshmi Commerce	Microfinance Products and its Impact on Students and Individuals	International Journal of Research and Analytical Reviews (IJRAR)	2023	E-ISSN 2348-1269, P- ISSN
16	Dr.B.G.Lakshmi Commerce	A Study On Customer Satisfaction And Expectation Towards After Sales Service of TVS Two-Wheeler at Sri Babu Motors Bangalore	TIJER An International Research Journal	2023	ISSN:2349-9249

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17	Dr.B.G.Lakshmi Commerce	An Enhanced Cryptographic Rsa Algorithm With Two Primes, Four Primes And Circular Primes	Journal Of Technology SCOPUS	2023	ISSN No1012-3407
18	Manjushree Commerce	"Effect Of Angel Tax On Angel Investment And Present Scenario – A Study"	International Journal of Research and Analytical Reviews (IJRAR)	2023	E-ISSN 2348-1269, P- ISSN
19	Rohini Commerce	A Study On Perception Of Information Technology And Communication In Higher Education With Respect To Bengaluru North	International Journal of Research and Analytical Reviews (IJRAR)	2023	E-ISSN 2348-1269, P- ISSN
20	Chandana Hindi	Ek signal ki story एक त्रिगनल की स्टोरी	Aakhar Hindi Journal	2023	e-ISSN-2583-0597
21	Deepa Hindi	साठोत्तरी खिंडकाव्यों में त्रमथक	Aakhar Hindi Journal	2023	e-ISSN-2583-0597
22	Deepa Hindi	आत्मजयी : एक त्रिश्लेषण	Aakhar Hindi Journal	2023	e-ISSN-2583-0597
23	Sowmyashree Hindi	भारतीय भाषा में रोजगार	Aakhar Hindi Journal	2023	e-ISSN-2583-0597
24	Sowmyashree Hindi	सिंस्कृत्रि और राष्ट्र	Aakhar Hindi Journal	2023	e-ISSN-2583-0597
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26	Dr Suvitha Chemistry	Unveiling the Intermolecular Interactions between Drug 2 5-Fluorouracil and Watson−Crick/Hoogsteen Base Pairs: A 3 Computational	ACS Omega	2022	2470-1343
27	Sateesh Kumar Management	"Analysing the importance of construction of an optimal portfolio for Investors".	Journal of Emerging Technologies and Innovative Research (JETIR) www.jetir.org	2023	ISSN-2349-5162)

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28	Lsya & Sateesh Kumar Management	Role of Modern Accounting in Economic Development of Emerging Economies	Journal of Informatics Education and Research	2023	ISSN: 1526-4726
29	Sateesh Kumar, Lasya & Gururaj Management	Consumers' perception towards website and apps of Flipkart, AMAZON and EBAY- a descriptive study	Journal of Emerging Technologies and Innovative Research (JETIR)	2024	(ISSN-2349-5162)
30	Sateesh Kumar & Shoba Management	Perception and preference of it employees towards moonlighting in the it industry	International Journal of Social Science and Human Research	2024	ISSN (print): 2644-0679, ISSN
31	Sateesh Kumar Management	Hotel employees' perceptions, influence and hotels' commitment on green strategies and practices: an importance-performance	International Journal Of Innovative Research In Technology	2024	ISSN: 2349-6002
32	Lasya & Rinku Management	Effect of training and development in attaining organizational goal	Journal of Emerging Technologies and Innovative Research (JETIR) www.jetir.org	2023	ISSN-2349-5162
33	Sateesh Kumar Management	A Study On The Role And Impact Of Artificial Intelligence In Recruitment Processes: The Perspective Of Hr Professionals	SEYBOLD	2023	ISSN 1533-9211
34	Dr. Ramesh Kumar Raji Physics	Multifunctional covalent-organic frameworks (COFs)-2D MXenes composites for diverse applications - Journal of Energy Storage	Journal of Energy Storage	2023	ISSN-2352-152X
35	Dr. Ramesh Kumar Raji Physics	Combined experimental and theoretical investigation on the structural, electronic, magnetic and optical properties of Pr2CoFeO6 double perovskite-	Materials Today Communication	2024	2352-4928
36	Dr. Ramesh Kumar Raji Physics	Tailoring Multiferroic Characteristics in LaFeO3 Nanocrystals via Rare-Earth Pr3+ Doping -Advances in Condensed Matter Physics	Advances in Condensed Matter Physics	2023	ISSN -1687-8108
37	Manjanna Physical Education	The Role of Sports Psychologist in The Performance of Athletes	The International Journal of Indian Psychology	2023	ISSN 2348-5396 (Online)	
38	Dr Seethalaxmi Biotechnology	Biofortification of crops with nutrients by the application of nanofertilizers for effective agriculture	Plant physiology and chemistry.	2024	108772 ISSN:0981-9428

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39	Dr Seethalaxmi Biotechnology	Herbal medical product for metabolic diseases: a new pharmacological approach	Pak Heart J.	2023	ISSN:0048-2706 E-ISSN:2227-
40	Dr Seethalaxmi Biotechnology	Role of soil bacteria in plant nutrition -current and future aspect	Journal for Re Attach Therapy and Developmental Diversities	2023	eISSN: 2589-7799
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43	Dr Pooja Biotechnology	A Review on Divine Tree Nyctanthes arbor-tristis Linn- A Treasure House of Therapeutic Components	International Journal of Emerging Science and Engineering (IJESE)-	2025	ISSN: 2319–6378
44	Dr Farzana Biotechnology	Anti-Inflammatory Studies Of *Terminalia Catapa* Using *In-Vitro* Methods And Molecular Docking Against Cyclooxygenase-Ii Enzyme	IJPSR,	2026	E-ISSN: 0975-8232; P-ISSN:
45	Dr. Sumaiya Tabassum	Novel Deep Eutectic Solvent Catalysed Single-Pot Open Flask synthesis of Tetrasubstituted-1H-Pyrroles	Journal of Molecular Liquids, 401 (2023) 124592.	2023	0167-7322
46	Dr. Sumaiya Tabassum Chemistry	A bird's-eye view on the deep eutectic solvents mediated multicomponent synthesis of N-heterocycles	ChemistrySelect, 8 (2023) e202301054.	2023	Online **ISSN**:2365-6549.
47	Dr. Sumaiya Tabassum Chemistry	Elevating Pyrrole Derivative Synthesis: A Three-Component Revolution	Molecular Diversity	2024	1424-7917
48	Dr. Sumaiya Tabassum Chemistry	Recent Advances in Polyethylene Glycol (PEG) as a Dual-Functional Agent in Heterocycle Synthesis: Solvent and Catalyst"	Polymers advanced technologies. 2024; e6433	2024	1042-7147
49	Dr. Sumaiya Tabassum Chemistry	Synergistic Fabrication, Characterization, and Prospective Optoelectronic Applications of DES grafted Activated Charcoal Dispersed	Polymers advanced technologies, 35 (2024) e6422.	2025	1042-7147

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52	Manjanna B P Physical Education	"Analysis of Anthropometric Measurements Among University Netball and Basketball Players"	International Journal of Novel Research and Development,	2024	ISSN: 2456-4184,
53	Manjanna B P Physical Education	"Comparative Study of Speed and Endurance Between Netball and Basketball Players of Bangalore University"	The International journal of analytical and experimental modal analysis,	2024	ISSN NO: 0886-9367,01-02-
54	Dr. Sharadha S Management	Leadership 4.0: Harnessing Technology and Humanity for Effective Management	Journal of Informatics Education and Research,	2024	ISSN: 1526-4726,
55	Rohini S S Commerce	Restructuring of MSMEs through IPR in Post COVID-19 Era-in Teachers Perspective.	Scopous - Educational Administration: Theory and Practice - Q4 Published - 30th	2024	(E-ISSN: 2148-2403, P-ISSN:

REVENUE GENERATED FROM CONSULTANCY AND CORPORATE TRAINING

Names of the teacher-consultants	Name of the consultancy project	Consulting/Sponsoring agency	Revenue generated
Dr. Sudharshan H L	Demonstrating non-inferiority of a lower dose (500mg) Calcium supplementation during pregnancy for reducing preeclampsia (PE) and neonatal outcome.	St John's Research Institute and Gates Foundation	Rs. 60,000/-
Ms. Sridevi P	Psychometric Assessments	Spandana Hospital	Rs. 1,41,750/-
Dr. Sudharshan H L	Yoga Teacher Training Program	Pranava Swasta	Rs. 70,000/-
Total			Rs. 2,71,750/-

EXTENSION ACTIVITIES CARRIED OUT IN THE NEIGHBOURHOOD SENSITISING STUDENTS TO SOCIAL ISSUES FOR THEIR HOLISTIC DEVELOPMENT, AND THE IMPACT THEREOF DURING THE YEAR

Our institution's departments, forums, clubs and student bodies have actively promoted excellence among students through variety of extension activities, social outreach initiatives and field trips. Institution Forums - NCC and NSS have played crucial roles in social outreach. NCC's initiatives included Girl Child Day, Cleanliness Drives and visits to Orphanages. NSS focused on Drug Awareness, Plantation Drives, visits to Orphanages, Making Notable Contributions to Community Welfare. Rotaract organized impactful events like "Bhogdaan," "Green Miles," and eye checkup camp, while the Student Council coordinated Blood Donation Drives and Mega Health Camps. Their "Learn to Learn" project involved students teaching science, math, and computer science to higher primary students and the "School Bell" project included creating murals at Government School. Student Council addressed gender sensitization issues. Hindi Department visited Coffee Board of India, emphasizing the significance of Hindi language. Sanskrit Department organized trips to culturally and religiously significant towns. History Department's visit to Research Center for Cultural Heritage in Ramnagara expanded students' understanding of cultural conservation. Botany Department's excursions to IIHR and Lal Bagh deepened practical botanical knowledge. These concerted efforts have significantly contributed to the holistic development of students, fostering community service, academic excellence, and cultural appreciation.

ACTIVITIES CARRIED OUT BY NSS/NCC/ RCSC/STUDENT COUNCIL Etc.

Sl No	Name of the Activity	Collaborating Agency	Name of the Scheme	Month /Year	No of students participated
1	Swatch Bharath Abhiyan	Bangalore University	Swatch Bharath Abhiyan	1.10.2023	5
2	Gandhi Jayanthi and Cleanliness Drive	NSS	Swatch Bharath Abhiyan	1.10.2023	35
3	National Service Scheme Day at Bangalore university	NSS	Government-initiated	1.10.2023	50
4	Cleanliness Drive and Adventure Trekking	NSS	Awareness	1.11.2023	47
5	Drug Awareness Program	Vasavi Vidyanikethan English High School	Awareness	1.11.2023	36
6	Plantation	NSS	Awareness	1.2.2024	42
7	Blood Donation Camp	Narayana Hrudayalaya	Awareness	1.5.2024	24
8	Traffic Awareness Rally	Jayanagar Police Station	Awareness	1.5.2024	45
9	Orphanage Visit	Sneha Jyothi Trust	Awareness	1.5.2024	40
10	International Day of Women's	NCC	Gender issues	2023	30
11	World Water Day	NCC	Social outreach	2023	42
12	Essay Competition- Plastic free India	NCC	Environmental awareness	2023	30
13	Orphanage Visit	NCC	Social outreach	2023	30
14	Kargil Vijay Diwas	NCC	National Importance	2023	50
15	Independence Day	NCC	National Importance	2023	70
16	Fund Raising	NCC	Animal Welfare	2023	60

Sl No	Name of the Activity	Collaborating Agency	Name of the Scheme	Month /Year	No of students participated
17	Outbound Learning	NCC	Student outreach	2023	35
18	World Girl Child Day	NCC	Gender Issues	2023	19
19	Unity Day	NCC	National Importance	2023	15
20	Faculty Development Programme	NCC	Community Service	2023	45
21	Lesson through movies	NCC	Students Enrichment	2023	25
22	Model Making on Armed Forces Day	NCC	National Importance	2023	20
23	Trekking cum cleanliness	NCC	Adventure cum Swachh Bharath	2023	36
24	Republic Day	NCC	National Importance	2024	70
25	Black Day	NCC	National Importance	2024	46
26	Project Aahar	RCSC	Social Cause	1.7.2023	6
27	Beat the Heat	RCSC	Social Cause	1.4.2024	5
28	Bhogdhan	RCSC	Social Cause	1.3.2024	6
29	Project Dhaan	RCSC	Social Cause	1.8.2023	4
30	Glass to Grace	RCSC	Creativity for Children	1.11.2023	8
31	Green MIles	RCSC	Swatch Bharath Abhiyan	1.4.2024	3
32	Chitralekha	RCSC	Creativity for Children	3.10.2023	6
33	Exhibition of Rare photos	RCSC	Create awareness @ Historic places	23.12.2023	41
34	Feast for furry	RCSC	Humanity	1.1.2024	2
35	Gundlupete Eye Camp	RCSC and Koimattur Eye Hospital	Health Check-up School Children	1.9.2023	25
36	Indian Sign Language Workshop	RCSC	Sign Language Workshop	1.3.2024	30
37	Independence Day with Government School Children	RCSC with its sister Rotaract clubs.	Patriotism	1.8.2023	10
38	Planet infinity	RCSC	Education to Children	1.7.2023	14
39	Surana Footlsog	RCSC	Trekking	1.12.2023	28
40	Prakasha Parva	RCSC	Community Service	1.11.2023	8
41	Swachh for a reason	RCSC	Swatch Bharath Abhiyan	1.11.2023	45
42	Swachh for a reason - Phase 2	RCSC	Swatch Bharath Abhiyan	1.4.2024	6
43	Diwaglee	RCSC	Social Cause	1.11.2023	27
44	Blood Donation Drive	Student Council in association with Rotaract, Malleswaram	Social outreach	15.8.2023	10
45	International Youth Day	Student Council	Extension activity	24/08/2023	11
46	Durga India Trough Her Eyes	Student Council & DURGA India	Gender Issues	25/11/2023	25
47	Visit to Mysore Dussehra	Student Council	Extension activity	24/10/2023	6
48	Career Guidance- Journey beyond borders	Student Council	Extension activity	08/10/2023	10

Sl No	Name of the Activity	Collaborating Agency	Name of the Scheme	Month /Year	No of students participated
49	Gender Equality	Student Council & DURGA India	Gender issues	27.10.2023	25
50	Learn to Learn (Saraladevi)	Student & Yuvaka Sangha, Bangalore	Social Out reach	27.10.2023	8
51	Learn to Learn (RV School)	Student Council & Yuvaka Sangha,	Social Out reach	27.10.2023	17
52	Sexual Assault Prevention-Theatre Workshop	Student Council & DURGA India	Gender issues	16.11.2023	11
53	Free Health Checkup	Student Council	Social Out reach	11.12.2023	6
54	School Bell Project	Student Council	Social Out reach	29.2.2024	38
55	Mega Health Checkup	Student Council	Social Out reach	12.3.2024	20
56	How can you help women grow in the workplace	Student Council & DURGA India	Gender issues	14.3.2024	40
57	Field Trip to Brain Garage	Student Council	Field trip	3.4.2024	16
58	Box Cricket Fundraising Event	Student Council	Social outreach	1.4.2024 to 6.4.2024	11
59	Visit to S-Vyasa University-Prominent Personality Engagement Program	Student Council	Extension Activity	1.4.2024	7
60	Super Car Collection Field Trip, Jayanagar, Bengaluru	Student Council	Field trip	3.4.2024	9
61	World Water Day	Student Council	Social Cause	1.4.2024	8
62	Durga India Women Safety	Student Council & DURGA India	Gender issues	14.9.2023	25
63	Blood Donation Drive	Student Council	Social Outreach	28.9.2023	10
64	Lok Sabha Awareness Event	Student Council	National importance	23.4.2024	9

DETAILS OF FUNCTIONAL MOUS WITH INSTITUTIONS: -

Sl. No.	Name of the institution/ industry/ corporate house	Month and year of signing MoU	Duration	List of activities under each MOU
1	Spandana Rehabilitation Research and Training Centre Private Limited	17.1.2023	1 year	Psychodiagnostics Assessments
2	LSSDC and KSTA, Surana College, South End	2022-23	1 year	Project on Native Plants was Completed in Collaboration with KSTA
3	MIT Square, London	20.4.2022	5 years	Value Added Program
4	Navjyoti India Foundation, New Delhi	13.5.2022	3 years	Value Added Program
5	HTG - Hardware Technology Group	21/03/2023	2 years	Final year Students Projects - Training on Asp Dot Net and MSSQL
6	HTG - Hardware Technology Group	21/03/2023	2 years	Final year Students Projects - Training on Java and MSSQL

Sl. No.	Name of the institution/ industry/ corporate house	Month and year of signing MoU	Duration	List of activities under each MOU
7	ICT Academy	22/08/2022	1 year	Annual Membership - ICT Academy - Certification Course
8	ESSNEE Recruitech	July 2022	1 year	Internship, Training, Placement
9	HAPTECH Innovations	April 2022	1 year	Internship
10	R Mines Services Pvt Ltd.,	July 2022	1 year	Internship
11	Eduskills	2023-24	1 year	3- (RPA, AWS, Cybersecurity, Networking, Web Development Etc.)
12	BRAMHANSH TECHNOLOGIES PVT LTD	22.2.2024	6 Months	Establishing Joint Wellness Centre
13	Marigold International School	7.7.2022	1 year	Internship & Consultancy
14	PRANAVA SWASTHA	8.8.2023	2 years	Certification Course in psychological Counselling for Yoga Practitioners
15	CBCI Society for Medical Education	11.10.2023	1 year	Research Study
16	Presidency College	19.3.2024	Permanent	Academic and Research cooperation, student & faculty exchange
17	DURGA INDIA	19.3.2024	18 Months	Conduct joint programs on women safety and gender equity
18	BOSTONIT INDIA PVT LTSD BANGALORE	13.12.2023	3 years	Training and research projects pertaining to data science & business analytics
19	VIRAL FISSION	13.12.2023	1 year	Internship & Placement
20	NICT Computer Education PVT LTD	13.12.2023	5 years	Training to students
21	RAGENKAR INSTITUTE OF MANAGEMENT STUDIES RESEARCH	13.12.2023	5 years	Certification course for students
22	NORDISCHE ENERGY SYSTEMS PRIVATE LIMITED BANGALORE	20.3.2024	3 years	Conduct of Scientific Research & Development
23	Hardware Technology Group	20.3.2024	2 years	Training SC students on IOT
24	Hardware Technology Group	20.3.2024	2 years	Training SC students on Machine Learning with Python
25	YESHAS ACADEMY	19.3.2024	5 Months	B. Com with CA integrated program
26	ST PAULS College	11.1.2024	2 years	Joint venture student/faculty exchange

Sl. No.	Name of the institution/ industry/ corporate house	Month and year of signing MoU	Duration	List of activities under each MOU
27	NORTH STAR ACADEMY	16.8.2023	3 years	Online live interactive and classroom training(hybrid)
28	Skill Elevator Technologies PVT LTD	18.4.2023		Skill enhancement program for Commerce students
29	DALHAM	12.7.2022	3 years	Providing students DALHAM course
30	Miles Education PVT LTD	21.5.2022	3 years	Training & Education

INFRASTRUCTURE AND LEARNING RESOURCES: -

Surana College operates out of two integrated campuses i.e., one is in South-End Road, Bangalore-04 and another is in Kengeri Satellite Town Bangalore-60. State-of-the-art infrastructure facilities are being created at the South-End Campus on 0.667 acres of land with a built-up area of 7409 Sqm. Similarly, top class amenities are being provided at the Kengeri Campus on 0.521 acres with a built-up area of 5192.33 Sqm. (Total built-up area 12,601.33 Sqm). The infrastructure details are as follows: Out of 70 (average area: 572 SqFt/classroom) 57 classrooms, an auditorium and 2 seminar halls are enabled with ICT facilities. 14 laboratories (average area: 1119 SqFt/lab). The library has a carpet area of 2625 SqFt/(Seating Capacity: 80) and 1852 SqFt (Seating Capacity: 120) at South End& Kengeri respectively. Out of 457 Computers 428 are connected to the internet with a bandwidth of 500/1000 MBPS. An auditorium (Seating Capacity: 275), a seminar hall (Seating Capacity: 100) at Kengeri and South-End (Seating Capacity: 200) are created. Apart from the above which are created in line with the statutory requirements of the governing authorities, adequate facilities are also available for staffrooms, Principal cabins, office and administrative areas and other allied facilities.

State-of-the-art infrastructure facilities for sports and cultural activities are being created at both the Campuses. Details as follows: A separate Room for Physical Education Director, facilities for indoor games like: Table Tennis, Chess & Carom are being provided in both campuses. Shuttle Badminton court & Well-equipped Gym has been provided (56 Sqm) in South End campus. The college has obtained a utility letter from the concerned authority to make use of the Armugam Ground for the purpose of NCC & outdoor sports events. The institute will make use of the Corporation grounds to conduct the Annual Sports meet. To promote the sports personalities at National & International level, the College supports students to enrol in SAI, DYSS & other reputed sports organizations. A room of 68 Sqm. is well equipped and developed as Yoga and cultural practice room at South End campus. An auditorium (seating capacity 275) with cutting-edge technology and a Seminar Hall (seating capacity 100) with the plug & play facility have been created at Kengeri campus. An Auditorium/Seminar Hall (seating capacity 200) with plug & play facility to cater to the needs of cultural activities at South End campus.

IT INFRASTRUCTURE

The IT policy is designed to develop and regularly update technological facilities to stay aligned with evolving needs. The campus is equipped with a comprehensive network infrastructure, including LAN and Wi-Fi, supported by structured network cabling. The entire campus is connected through a 1 Gbps LAN and Wi-Fi, ensuring seamless communication. Computer labs are connected withhigh-speed

connection of 1 Gbps network switches backed by fibre optics. Sophos firewall XG210 is employed to ensure cybersecurity. Features such as application-level bandwidth control, quota management, Intrusion Prevention Systems (IPS), content filtering, and antivirus scanning are integrated into the gateway. In terms of hardware and software, personal computing devices, peripherals, networking equipment, and telecommunication tools are procured and installed as needed. Both licensed Microsoft software and open-source alternatives are made available for students and staff, ensuring flexibility and compliance. IT facilities are regularly upgraded, including recent enhancements like the transition to UNIFY for improved access points, ensuring better network performance and connectivity across the campus. This comprehensive approach ensures the campus remains technologically advanced and secure. The IT department had a budget of ₹45 lakhs for the academic year 2023-24, with an expenditure of ₹38,71,000.

DETAILS OF EXPENDITURE FOR INFRASTRUCTURE AUGMENTATION EXCLUDING SALARY DURING THE YEAR (INR IN LAKHS)

Head of Account	Amount in Lakhs
Budget allocated for infrastructure augmentation	90.00
Expenditure for infrastructure augmentation	80.62
Expenditure on maintenance of academic facilities (excluding salary for human resources)	341.72
Expenditure on maintenance of physical facilities (excluding salary for human resources)	110.08
Total expenditure excluding salary	630.94

STUDENT SUPPORT: -

Students benefitted by scholarships, free ships etc. provided by the Govt., non- Govt., agencies during the year: -

Year	Name of the scheme	Number of students	Amount
2023-24	SSP OBC Scholarship-Backward Classes Welfare Department	7	1,21,000.00
2023-24	Department of Minority welfare	7	2,19,560.00
2023-24	Karnataka Arya Vysya Community Development Corporation	4	53,880.00
2023-24	Karnataka State Brahmin Development Board	2	39,007.00
2023-24	SSP SC Scholarship-Social Welfare Department	97	10,68,381.00
2023-24	SSP ST Scholarship-Tribal Welfare Department	7	3,12,811.00
Total		124	18,14,639.00

Students benefitted by scholarships, free ships etc. provided by the Institution during the year: -

Year	Name of the scheme	Number of students	Amount
2023-24	SEI-Samudaya Scholarship [SEISDS] for Surana students	6	11,000.00
2023-24	SEI-Champ Scholarship: [SEICS) Meritorious Students	138	13,30,539.00
2023-24	SEI-Udaan Scholarship [SEIUS] Sports & Cultural Students	77	20,73,200.00
2023-24	SEI-Samarthan Scholarship [SEISS] Teachers, Defense, Agricultures, Single Parents, Sibling	53	2,45,643.00
2023-24	SEI Divyaang Scholarship [SEIDS) Physically & Visually Challenged	6	1,75,050.00
2023-24	SEI- Social Welfare Scholarship	63	3,01,398.00
2023-24	SEI- Management Scholarship	75	14,93,910.00
2023-24	SEI-One Time Total Fee Payment Concession	79	2,31,097.00
2023-24	Any Other Scholarship	15	1,06,503.00
Total		512	59,68,340.00

CAPACITY DEVELOPMENT AND SKILL ENHANCEMENT ACTIVITIES ORGANISED

Name of the Capacity Development and Skill Enhancement programme	Type of Program	Year of implementation	Number of students enrolled	Name of the organized
Kapoor's Workshop for Effective Communication	Softskill training	02nd August 2023.	60	KWEC
Aptitude Training for MCA batch 2022-24 by Foundit	Softskill training	11th December 2023 to 22nd December 2023	60	Monster PAC
Communication Skill in English	Language and communication skills	5th March 24	21	In House
Worksop on "Corporate Communications"	Language and communication skills	26th February 2024	21	Micro labs
The Art of Living – YES+ program	Lifeskill	07th August 2023 to 12th August 2023	60	Art of Living, Kanakapura

Name of the Capacity Development and Skill Enhancement programme	Type of Program	Year of implementation	Number of students enrolled	Name of the organized
Field Visit – Tech Summit	Awareness of Trends in Technology	30th Nov 2023	99	Department of E, IT and Bt, Government of Karnataka,
Guest Lecture on Python Programming	Awareness of Trends in Technology	15th December 2023	30	Ekalavya Universys
Kristu Jayanthi College Fest	Awareness of Trends in Technology	9th February 2024	14	Kristu Jayanthi College Fest
Server-Side Application Development Using NODE.JS	Awareness of Trends in Technology	2nd March 2024	60	Aritha Consulting Services Pvt Ltd
St . Joseph's College Fest	Awareness of Trends in Technology	12th March 2024 to 13th March 2024	32	St . Joseph's College Fest
BYTEQUEST-24 organized by Acharya Institute of Graduates Studies	Awareness of Trends in Technology	16th May 2024		Acharya Institute
Guest Lecture-From Data to Decisions	Awareness of Trends in Technology	20th March 2024	57	Kaushalya Technical Training and Consultancy Services
GITHUB Workshop	Awareness of Trends in Technology	6th April 2024	51	Alumni association
Bootstrap Basics – Building Responsive Websites	Awareness of Trends in Technology	23rd April 2024	60	In house
Synthesis of Novel Nanomaterials for Multifunctional Applications	Awareness of Trends in Technology	18th April 2024	30	Dept of Chemistry, davangere University

STUDENTS WHO GOT PLACEMENT DURING THE YEAR.

S.N	Name of student	Phone Number	Program graduated	Name of the employer	Pay package P/A
1	Mehnaz Begum	9353511616	BBA	Accenture	3.44
2	Archana Ramakrishnan	7204571636	BBA	Accenture	3.44
3	Ajay Jangir	8905893976	BBA	Accenture	3.44
4	Tejaswini Giridhar	9019092940	BCA	Accenture	3.44
5	Komal Jangid	9019546169	BCA	Accenture	3.44
6	Parikshith S K	9663116574	BCA	Accenture	3.44
7	Meghana M D	9743516496	BCA	Accenture	3.44
8	Krupa CA	7676822937	BCA	Accenture	3.44

S.N	Name of student	Phone Number	Program graduated	Name of the employer	Pay package P/A
9	Harkham Shariff	9353985335	BCA	Accenture	3.44
10	Dhanush Hemanth Kumar	9901399390	BCA	Accenture	3.44
11	Lekhika Nirmal Mali	7483046705	BCA	Piramal Finance	2.74
12	Mokshit P Jain	7676815474	BCA	Piramal Finance	2.74
13	Bharath Kumar Js	9548311126	BBA	Piramal Finance	2.74
14	Sampath Singh	7338311075	B.Com	Piramal Finance	2.74
15	Rohit Kumar Mahato	9900266027	B.Com	Piramal Finance	2.74
16	Saravana Shruthesh M	9741312487	BCA	Nandi Toyota	3.50
17	Tejal M	7349557348	BCA	Nandi Toyota	3.50
18	Shashank R Bharadwaj	9611250029	B.Com	Nandi Toyota	3.50
19	Chandana CN	9113662526	B.Com	Nandi Toyota	3.50
20	Venkat Chowdary Koyyalamudi	9902498888	BBA	Nandi Toyota/ Brightgeeks Technologies	3.50
21	Sumi S	9620524638	B.Com	Nandi Toyota	3.50
22	Adarsh V	8088518885	BCA	Nandi Toyota	3.50
23	Harshith G S Rao	6364815438	B.Sc	Nandi Toyota	3.50
24	Arfiya Taj V	9035794989	BBA	QSpiders/ Brightgeeks Technologies	3.50
25	Alfiya Farhan	9844841559	BCA	QSpiders	3.50
26	Sheema Shakeel	8310120457	BCA	QSpiders	3.50
27	Loukya Bhat	8073982090	BCA	QSpiders	3.50
28	Swasthik J	9019191628	BCA	QSpiders	3.50
29	Sahana M	6363881297	BCA	QSpiders	3.50
30	Yashaswini.L	6366620884	BCA	QSpiders/ Brightgeeks Technologies	3.50
31	Vijay BG	9353049187	BCA	QSpiders	3.50
32	Shravan Kumar G	8105998608	BCA	QSpiders	3.50
33	Nikhil Bellave Girish	8123478513	BBA	QSpiders	3.50
34	Prithvi D	8310289711	BBA	QSpiders	3.50
35	Mohammed Aqib Pasha	7204794170	BBA	BrightGeeks Technologies/ Khivraj Motors	4.00
36	Pradyumna A U	7676804482	B.Com	BrightGeeks Technologies/ Khivraj Motors	4.00
37	Pradyumna Chandan	9480190303	B.Com	BrightGeeks Technologies	4.00
38	Rumana Begum	9353759644	BBA	BrightGeeks Technologies	4.00
39	Satish Kumar	7676126169	B.Com	BrightGeeks Technologies/ PayTM	4.00
40	Shreya.R	7760573495	B.Com	BrightGeeks Technologies/ Khivraj Motors	4.00
41	Siddharth N Sapara	7019276955	BBA	BrightGeeks Technologies	4.00
42	Sneha Priya U	6360145289	B.Com	BrightGeeks Technologies	4.00
43	Thanay. T	9880313988	B.Com	BrightGeeks Technologies	4.00
44	Thanisha V	9036227717	B.Com	BrightGeeks Technologies	4.00
45	Vignesh BS	9611981083	B.Com	BrightGeeks Technologies	4.00
46	Sowrab Muralidhar	7411949040	BBA	Khivraj Motors	3.00
47	Tejasvi Uppara HV	9740166664	BBA	Khivraj Motors	3.00
48	Tanusha S	8746868165	B.Com	Federal Bank/ Brightgeeks technologies	6.10
49	Afreen Bano	8660165475	B.Com	Federal Bank	6.10

S.N	Name of student	Phone Number	Program graduated	Name of the employer	Pay package P/A
50	Kashi Vishwanatha Reddy	9845723850	B.Com	Federal Bank	6.1
51	Nikitha N	7676421120	B.Com	Narayana One Health	4.00
52	Kavitha Solanki	8296485121	B.Sc	Narayana One Health	4.00
53	Sinchana Poojari	9867824308	B.Sc	Narayana One Health	4.00
54	Varsha R	6364063104	B.Com	Narayana One Health	4.00
55	Abhishek G	8792893942	B.Com	PayTM	4.20
56	A Thirumal	8310669528	B.Sc	PayTM	4.20
57	Prasad K S	8971280018	B.Sc	PayTM/ Alembic	4.20
58	Mithun	9591926652	B.Com	PWC	3.30
59	Chandrashekar	7676925514	BCA	NetNex Global/ Cultfit	2.64
60	Khudsiya Ehetesham	9141848666	B.Sc	Veave Technologies	3.00
61	Manoj Dixith	6366012421	BCA	Parsons Corporate Solutions	3.00
62	Sathvik kumar	6362848410	BCA	Parsons Corporate Solutions	3,00,000
63	Tina Goyal	9886168697	BCA	Cultfit	3,00,000
64	Mandara C	7022671171	BCA	QSpiders	3,00,000
65	Amrutha SJ	9035541604	BCA	Capgemini	3,25,000
66	Sirisha R	8867167671	BCA	Capgemini	3,25,000
67	Rajeshwari S	6363874293	BBA	Capgemini	3.25
68	Meghana C K	8431631162	MCA	Qspiders / Eligarf Technologies / Palle Technologies	3.50
69	Punith Rao Gayakawad S	7337786458	MCA	Qspiders	3.50
70	Sudeep Chowhan L	9353626018	MCA	Qspiders	3.50
71	Himavamshi S	6362429436	MCA	Pluginhive / Qspiders / Agile Point Software	4.00
72	Akshatha Lokesha	9164216833	MCA	Qspiders / Agile Point Software	3.50
73	Mahesh K N	6362296253	MCA	Qspiders / Eligarf Technologies	3.50
74	Vinayak V Kumbar	9880957605	MCA	Qspiders / Eligarf Technologies	3.50
75	Thejas Prasad A H	8971133320	MCA	Qspiders	3.50
76	Shantha Kumar S Kapse	9353626916	MCA	Qspiders	3.50
77	Umar Ameen	8431419572	MCA	Qspiders	3.50
78	Girish C	9686010423	MCA	Qspiders	3.50
79	Srinivas V	9008596254	MCA	Qspiders / Eligarf Technologies	3.50
80	Deeksha R M	9035425626	MCA	Qspiders	3.50
81	Anilkumar R	8553665572	MCA	Qspiders	3.50
82	Pallavi V S	9845761393	MCA	Qspiders	3.50
83	Ravikumar R	8892245272	MCA	Qspiders	3.50
84	Bharath A	8971480513	MCA	Qspiders	3.50
85	Rosemary R	7892742592	MCA	Qspiders / Palle Technologies	3.50
86	Sumanth Skanda Bharadwaj	9686594040	MCA	Eligarph technologies	3.50
87	Bharath G	9113845131	MCA	Eligarph technologies	3.50
88	Nithish K M	9480243905	MCA	Eligarf Technologies	3.50
89	Syed Rakeen	8073997837	MCA	Eligarf Technologies	3.50
90	Kousalya H P	7676609655	MCA	Agile Point Software	4.00
91	Kanupatri Dhanumjay	9701286647	MCA	Palle Technologies	3.50

S.N	Name of student	Phone Number	Program graduated	Name of the employer	Pay package P/A
92	Basavaraj	9353719553	MBA	ICICI Prudential/ ESAF Small Finance Bank	3.3 / 4.25
93	Bindushree T S	9611312461	MBA	ICICI Prudential	3.30
94	Chandru D	8310613382	MBA	ICICI Prudential	3.30
95	Christina Rakshitha K	8217398281	MBA	ICICI Prudential	3.30
96	Hemanth N K	9535452146	MBA	ICICI Prudential, Academor, ESAF Small Finance Bank	3.30
97	Jayaprakash G C	9731028202	MBA	ICICI Prudential	3.30
98	Kavyanjali P	9110695255	MBA	ICICI Prudential , Academor	3.30
99	Keerthika D	7899828714	MBA	ICICI Prudential / Academor /Narayanaone health	3.3 / 6 / 4
100	Kotresh PM	8197541735	MBA	ICICI Prudential , Academor	3.30
101	Likitha S Raj	9972512375	MBA	ICICI Prudential	3.30
102	Pavan N	7337766181	MBA	ICICI Prudential	3.30
103	Ruchitha R	9686065189	MBA	ICICI Prudential	3.30
104	Vinodh S	8088130234	MBA	ICICI Prudential	3.30
105	Pallavi.R	9036448791	MBA	ICICI Prudential	3.30
106	Yashaswini	7411942656	MBA	ICICI Prudential	3.30
107	Gunashekar	9110848890	MBA	Ceasefire	5.21
108	Mohammed Faizan Attar	9164860463	MBA	Ceasefire	5.21
109	Mugilan	9108723531	MBA	ESAF Small Finance Bank / Bajaj Allianz	4.25 / 4
110	Varun N	9110854913	MBA	Proptimes	8.00
111	Anagha.H.C	8123318439	MBA	Bajaj Allianz	4.00
112	Harsha Vardhan	9845687629	MBA	Bajaj Allianz	4.00
113	Hitesh A	8660293287	MBA	Bajaj Allianz	4.00
114	Varun. H. Kulkarni	9606005888	MBA	Bajaj Allianz, Academor	4.00
115	Murthy M	6362270817	MBA	Bajaj Allianz	4.00
116	Kiran.M	8150827668/9663419331	MBA	Bajaj Allianz	4.00
117	Chandan Yadav	9606188393	MBA	CyRAACS	6.00
118	Dileep Gowda K N	9353751857	MBA	Acamedor	6.00
119	Supriya	9019430003	MBA	Acamedor	6.00
120	Roopashree GN	8861689506	MBA	Acamedor	6.00
121	Chaitra SS	9986610737	MBA	Acamedor	6.00
122	Narendra Prasad N	7619334339	MBA	Acamedor	6.00
123	Ruchitha M P	9148019138	MBA	Acamedor	6.00
124	Bindushree T S	9611312461	MBA	Acamedor	6.00
125	Impana V	6362378172	MBA	Acamedor	6.00
126	Rekha. K	7676263245	MBA	Narayana One Health	4.00
127	N Divya	7899011792	MBA	SKF India	3.5
128	Chethan M	6362040248	MBA	Kotak Life	4
129	Rahul M	8431783514	MBA	Kotak Life	4
130	Vishwanath.M.R	9972163883	MBA	Malnad Stays	3
131	Chaithra R	9535441368	MBA	Disha Capital & Insurance Brokers	3.6
132	Divya R Gurav	6360197244	MBA	Disha Capital & Insurance Brokers	3.6
133	Manjunath N	8296409155	MBA	Mouser Electronics	3.2

S.N	Name of student	Phone Number	Program graduated	Name of the employer	Pay package P/A
134	Lokesh,M.G		MBA	SBI	3.5
135	Kanoj RU	9108184594	MBA	SBI	3.5
136	Srinivas Gowda. R	7483404927	MBA	SBI	3.5
137	Pavithra A	9886083392	MBA	SBI	3.5
138	Vinod Kumar KV	9535953310	MBA	C&R KPO Services Pvt Limited	3
139	Ambika Nagaraj	9449375476	MBA	Mondovi Motors Pvt Ltd	3
140	Shashank.P.Baradwaj	93538 66439	MBA	Meridian Solutions	3
141	Aishwarya R	9731489801	M.Com	Godigit Insurance	4.75
142	Arshitha N	8904419149	M.Com	Godigit Insurance	4.75
143	Thrupthi	9066553939	M.Com	Godigit Insurance	4.75

EMPLOYER WISE RECRUITMENT STATISTICS

Count of Name of the employer	B.Com	B.Sc	BBA	BCA	M.Com	MBA	MCA	Grand Total
Acamedor						8		8
Accenture			3	7				10
Agile Point Software							1	1
Bajaj Allianz						5		5
Bajaj Allianz, Academor						1		1
BrightGeeks Technologies	5		2					7
BrightGeeks Technologies/ Khivraj Motors	2		1					3
BrightGeeks Technologies/ PayTM	1							1
C&R KPO Services Pvt Limited						1		1
Capgemini			1	2				3
Ceasefire						2		2
Cultfit				1				1
CyRAACS						1		1
Disha Capital & Insurance Brokers						2		2
Eligarf Technologies							2	2
Eligarph technologies							2	2
ESAF Small Finance Bank / Bajaj Allianz						1		1
Federal Bank	2							2
Federal Bank/ Brightgeeks technologies	1							1

Count of Name of the employer	B.Com	B.Sc	BBA	BCA	M.Com	MBA	MCA	Grand Total
Godigit Insurance					3			3
ICICI Prudential						10		10
ICICI Prudential , Academor						2		2
ICICI Prudential/Academor/Narayanaone						1		1
ICICI Prudential, Academor, ESAF Small Finance Bank						1		1
ICICI Prudential/ ESAF Small Finance Bank						1		1
Khivraj Motors			2					2
Kotak Life						2		2
Malnad Stays						1		1
Meridian Solutions						1		1
Mondovi Motors Pvt Ltd						1		1
Mouser Electronics						1		1
Nandi Toyota	3	1		3				7
Nandi Toyota/ Brightgeeks Technologies			1					1
Narayana One Health	2	2				1		5
NetNex Global/ Cultfit				1				1
Palle Technologies							1	1
Parsons Corporate Solutions				2				2
PayTM	1	1						2
PayTM/ Alembic		1						1
Piramal Finance	2		1	2				5
Pluginhive / Qspiders / Agile Point Software							1	1
Proptimes						1		1
PWC	1							1
QSpiders			2	8			7	17
Qspiders							4	4
Qspiders / Agile Point Software							1	1
Qspiders / Eligarf Technologies							3	3
Qspiders / Eligarf Technologies / Palle Technologies							1	1
Qspiders / Palle Technologies							1	1

Count of Name of the employer	B.Com	B.Sc	BBA	BCA	M.Com	MBA	MCA	Grand Total
QSpiders/ Brightgeeks Technologies			1	1				2
SBI						4		4
SKF India						1		1
Veave Technologies		1						1
Grand Total	20	6	14	27	3	49	24	143

ABOUT SPORTS OF SURANA: -

Details of awards/medals for outstanding performance in sports and/or cultural activities at inter-university / state /national / international events: -

Surana College, Southend Campus, Bangalore, is a leader in fostering a well-rounded education, both on and off the field. We boast a thriving sports program encompassing a wide range of indoor and outdoor activities, including badminton, basketball, chess, cricket, football, hockey, handball, judo, kabaddi, netball, powerlifting, swimming, table tennis, tennis, throwball, softball, yoga, wrestling, and weightlifting.

Our commitment to athletics extends beyond facilities. We actively encourage student participation and celebrate their achievements. Surana College proudly holds the top ranking within Bangalore University for securing the highest points in sports competitions and tournaments.

SPORTS EVENTS ORGANISED

Name of the Event	Date of Tournament
International Yoga Day	21/06/2023
PG Annual Sports Meet 2023	28-07-2023 to 29-07-2023
National Youth Day & District Level Declamation Contest	12/01/2024
Annual Sports Meet 2023-24	13-04-2024 & 18-04-2024
GCS Champions Cricket Trophy-2024	27-04-2024 to 28-04-2024

CULTURAL EVENTS ORGANISED

Freshers Day	11-09-2023 to 13-09-2023
Akila Bharathiya Itihas Sankalan Yojana	10/10/2024
Republic Day Celebration	26/01/2024
Inter collegiate- YUVA DASARA	17/10/2023
Fashion Team	15/04/2024
KALARANGA 2023-24	01-04-2024 to 05-04-2024
Saraswathi pooja & ethnic Day - 2023-24	06/05/2024
Annual Day 'Parva'	07/05/2024

SPORTS MEDAL TABLE

Medal	Team / Individual	Name of the student	Inter-university / State / National / International	Event	Month and Year
Silver	Individual	Arunadhati N Muddu	International	Badminton	06th to 12th Dec 2023
Silver	Individual	Mohith Gowda P	State	Badminton	10th to 15th Jul 2023
Silver	Individual	Mohith Gowda P	Senior National	Badminton	18th to 24th December 2023
Gold	Individual	Mohith Gowda P	National	Badminton	11th to 14th Aug 2023
Gold	Team	Sridhara Adiveppa Havannavar	2nd Senior Nationals	Netball	11th to 12th January 2024
Gold	Team	Nagabhushan N Bharade	2nd Senior Nationals	Netball	11th to 12th January 2024
Silver	Team	Manasvi H	National Games	Netball	19th to 21st Oct 2023
Gold	Team	Manasvi H	National	Netball	11th to 12th January 2024
Bronze	Team	Manasvi H	National	Netball	21st to 24th Sept 2023
Gold	Individual	Lokesh K	State	Athletics (800m Run)	27th to 29th Sept 2023
Gold	Individual	Lokesh K	State	(1500m Run)	27th to 29th Sept 2023
Silver	Individual	Amulya B M	State	Athletics (4X400 m relay)	27th to 30th Sept 2023
Bronze	Individual	Amulya B M	State	Athletics (400m Hurdles)	27th to 30th Sept 2023
Silver	Individual	Amulya	National	Athletics	15th to 17th Oct 2023
Gold	Team	Nelson M	National	Throwball	14th to 16th March 2024
Gold	Team	Sachin A	National	Throwball	14th to 16th March 2024
Bronze	Team	Harshavardhan	National Games	Netball	19th to 21st Oct 2023
Bronze	Team	Tejas K	National Games	Netball	19th to 21st Oct 2023
Silver	Individual	Rakshita Komar	State	Judo	16th to 21st Oct 2023
Silver	Individual	Rakshita Komar	Nationals	Judo	21st to 24th Nov 2023
Gold	Team	Nelson M	State	Throwball	12th to 14th Oct 2023
Gold	Team	Sachin A	State	Throwball	11th to 14th Oct 2023
Gold	Team	Prajwal. N	National	Kabaddi	4th and 5th Nov 2023
Gold	Individual	Manoj Nayaka B	National	Swimming (50bs)	9th to 12th June 2023
Gold	Individual	Manoj Nayaka B	National	Swimming (100bs)	9th to 12th June 2023
Gold	Individual	Manoj Nayaka B	National	Swimming (100fs)	9th to 12th June 2023
Bronze	Individual	Vijetha H	State	Badminton	11th to 14th Aug 2023
Silver	Individual	Lokesh K	34th Sz, National	Athletics (1500 Mtr)	15th to 17th Oct 2023
Silver	Individual	Lokesh K	34th Sz, National	Athletics (800 Mtr)	15th to 17th Oct 2023

STUDENT COUNCIL AND REPRESENTATION: -

The Student Council successfully concluded its sixth year, emphasizing practical learning, problem-solving, and student participation. Elections appointed new leaders, and sub-committees were formed to distribute responsibilities effectively. Throughout the year 2023, the Council implemented various programs, and curricular and extracurricular initiatives to enhance the student experiences. These activities fostered learning beyond the classroom, promoting a sense of belonging and mutual respect among students from diverse cultures. Practical terms and experiential learning through project work and workshops improved technical and soft skills. Health camps and career guidance programs supported holistic student development. Youth Day celebrations and engagements with notable personalities offered real-world perspectives and role models. Field trips and awareness campaigns enhanced social awareness and civic engagement. Fundraising events and academic fest participation cultivated teamwork and organizational skills, while intercollegiate fest initiatives allowed students to showcase their talents. Participation in these initiatives equipped students with essential skills like self-confidence, organization, and problem-solving. This holistic approach led to increased involvement, with 190 students joining the Council for 2023–24. The Council's efforts enriched the educational experience and fostered a vibrant student community, upholding its mission of promoting personal and academic growth

Surana Educational Institution has an active Alumni Association being registered during the year 2012-13 with the Registration No.: DRB-C/SOR/91/2012-13. The objective is of this organization shall be to promote and support Surana group of Institutions wherever possible and to establish strong relationship between the Alumni Association and present students. It works to bridge the gap between the Institution and the alumni. It is the central point of contact among alumni to interact and network with each other. It conducts regular meetings wherein the members closely interact with each other on issues pertaining to the development of the students. Their ideas/suggestions are duly recognized and implemented by the college. Alumni meet was held on 3rd June 2023. Election of students for various posts were done, and various activities were done. The alumnus has been contributing financially where more than 644 Members have newly joined to Alumni association and contributed financially Rs. 6,44,000/ to the development of the institution, its non-financial contribution includes career guidance, workshops, guest lectures, Seminars, Panel discussions.

GOVERNANCE, LEADERSHIP AND MANAGEMENT

Surana College -Autonomous has provided quality, need-based education to all sections of society since its inception in line with the vision statement. The institution has a proven track record of transforming average students into achievers who secure distinctions and ranks. Focused on both academic excellence and holistic development, the college consistently incorporates value-added components into its curriculum, blending academic and co-curricular components. The institution aims to mould students into self-reliant, independent thinkers who are globally competent, skilled, socially responsible, and imbued with human values. It fosters research that challenges conventional
life through imparting management leadership, encouraging innovative and lateral thinking. Active involvement of both students and staff is central to the college's activities, including community service and maintaining a vibrant academic environment. Parents, scholars, veterans, and prominent citizens
provide valuable feedback and motivation, while the corporate sector and socio-cultural organizations seek out the college's graduates. Faculty members are committed to identifying and nurturing leadership at various levels, promoting a holistic, 360-degree perspective. The strong academic rapport between students and faculty enhances learning outcomes and sustains a joyful learning atmosphere.

The college's success is further supported by robust management and interdepartmental collaboration, which contribute to its proud standing.

EFFECTIVE LEADERSHIP

The Institution has built its administrative structure around the principles of decentralization, ensuring it stays relevant and adaptive over time. It has a proven track record of strength and durability, supported by consistent leadership and a network of participatory decision-making. To address issues like administrative concerns, teacher attrition, and adapting to a rapidly changing world, teachers actively participate in academic and administrative committees. Beyond their regular teaching duties, they also provide remedial coaching, academic and career counselling, and student mentoring. Decision-making bodies are structured to oversee departmental operations and promote institutional progress at all levels, from the student body to administration. Individual departments enjoy autonomy in curriculum design, career counselling, and organizing co-curricular activities. Class Mentors, Welfare Officers, and Student Counsellors play key roles in supporting students' holistic development. They maintain regular communication with the College's administration, discussing relevant issues in meetings and working towards solutions or policies. The college has embraced a consultative leadership model, encouraging and implementing suggestions from all stakeholders to strengthen its leadership and overall functioning with singing up MOUs to help student community.

STRATEGIC PLAN DEVELOPMENT AND DEPLOYMENT

The institutional strategic plan, directed by the IQAC, aims to enhance all departments of the college, focusing on key areas of quality assurance. These areas include curriculum delivery, student competency enrichment, faculty development, strengthening research, collaborative agreements, extension and outreach services, environmental protection, and optimal use of human and financial resources. One successful outcome of the strategic plan has been the strengthening of research activities. Key initiatives include the formation of research committees, faculty patents, ongoing student and faculty research projects, and the development of a research policy. The institution has also invested in research equipment and innovations, with external funding support. Researchers are provided with office space, equipment, and internet access to aid their studies. In colloquiums, they present their findings, encouraging young faculty members to seek external funding. Faculty and students alike have shown great interest in presenting a wide variety of research topics, and student involvement in research has significantly increased. The programs offered have boosted students' confidence and their ability to deliver quality presentations, with more students now considering a career in research. This approach has fostered a vibrant research culture within the institution, promoting academic growth and innovation.

EFFECTIVE LEADERSHIP IN VARIOUS INSTITUTIONAL PRACTICES

The institution's structure is designed to support effective governance, participative management, and decision making in academic, financial and general administrative affairs. Statutory bodies are constituted in line with UGC guidelines: Board of Governors This is the highest governing body, responsible for monitoring the institution's progress and recommending initiatives for its growth and development. Its goal is to shape the institution to meet the highest standards in education. Academic Council the Academic Council oversees the formulation of academic policies, approval of courses, regulations, and syllabi. It involves faculty at all levels as well as external experts, including representatives from University, Government, Industry and Alumni. Board of Studies This body frames syllabi for various courses, regularly reviews and updates them, introduces new courses, determines assessment patterns, and recommends examiners. Board of Examiners Responsible for setting, reviewing, and moderating question papers, this body supervises the evaluation and moderation process. Finance Committee the Finance Committee prepares the college's income and expenditure

statements, submitting them to the AFRC for fee fixation. It serves as an advisory body to the Board of Governors on financial matters. Principal The head of the institution provides leadership and is responsible for the day-to-day operations.

FACULTY EMPOWERMENT

Human resources are central to the institute's operations, with a strong focus on both financial and overall well-being. The institute supports staff through various welfare measures, including:

- Medi-claim policy and Employee State Insurance (ESI)

- Employee Provident Fund (EPF) facilities

- Sponsored training programs

- Official On-Duty (OOD) leave for exams, workshops, orientation courses, refresher courses, and conferences

- Travel allowances and lodging expenses for external visits

- Seed money and OOD leave for research

- Monthly increments of up to Rs 10,000 for Ph.D. awards

- Incentives for staff who motivate students to achieve university ranks and excellent results

- Fee concessions for staff's children studying in college

- Recreational tours and Teacher's Day celebrations

- Financial support for faculty memberships in professional bodies or clubs

- Leave benefits

- Cash prizes and certificates for staff completing 5, 10, 15, or 20 years of service

- Loans from the Staff Club

- Laptops and data cards for teachers based on their roles

- Blazers for teaching and office staff

- Access to college ICT facilities for research

- Mobile phone facility with corporate connection based on role

- Free uniforms for housekeeping staff.

TEACHERS PROVIDED WITH FINANCIAL SUPPORT TO ATTEND CONFERENCES / WORKSHOPS AND TOWARDS PAYMENT OF MEMBERSHIP FEE OF PROFESSIONAL BODIES.

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body	Amount
2023-24	Sheetal Acharya	Five Days Faculty Development Program on Structural Equation Modelling 19-6-2023 to 23-6-2023	-	2,000.00
2023-24	Ashwini Anoor	Five Days Faculty Development Program on Structural Equation Modelling 19-6-2023 to 23-6-2023	-	2,000.00
2023-24	Ashoka HG	NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme 12-11-2023	-	1,000.00
2023-24	Ashwini S Diwakar	National Programme on Technology Enhanced Learning 28-10-2023	-	1,100.00
2023-24	Deepa Karthik	India Tech Talent League 2-11-2023	-	4,757.00
2023-24	Farzana Tasneem MD	Cancer Therapeutics Landscape: Research and Emerging Approaches 28-11-2023	-	596.00
2023-24	Mini K Abraham	Nil	Commerce and Management Association of India 19-10-2023	1,000.00
2023-24	Mahalakshmi	Nil	Commerce and Management Association of India 19-10-2023	1,000.00
2023-24	B.G. Lakshmi	Nil	Commerce and Management Association of India 19-10-2023	1,000.00
2023-24	Shiva	Five Days Faculty Development Program on Structural Equation Modelling 19-6-2023 to 23-6-2023	-	2,000.00
2023-24	Shobha	Swayam Online Course-Academic & Research Report Writing 12-9-2023	-	3,039.00
2023-24	Tirumal	Conference-Nagarjuna College of Management Studies 18-8-2023	-	1,200.00

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body	Amount
		National workshop on Editing of Ayurveda Manuscript 28-7-2023 to 29-7-2023	-	500.00
2023-24	Sumaiya Tabussum	NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme 24-11-2023	-	1,000.00
2023-24	Chandan Hegde	Comparative Study on the performance metrics on the cloud service providers 26-7-2023	-	750.00
2023-24	Bharathi Ramesh	Human Computer Interaction in Augmented Reality 26-7-2023	-	750.00
2023-24	Srinivas	The Algorithmic Intelligence of Arriving cars 26-7-2023	-	750.00
2023-24	K. Balaji	The Future of Justice System in India 26-7-2023	-	750.00

TEACHERS WHO HAVE UNDERGONE ONLINE/ FACE-TO-FACE FACULTY DEVELOPMENT PROGRAMMES (PROFESSIONAL DEVELOPMENT PROGRAMMES, ORIENTATION / INDUCTION PROGRAMMES, REFRESHER COURSES, SHORT-TERM COURSE, ETC.)

Name of Teacher	Title of the programme	Duration
Dr. Balaji K	QIP on Applications and Research Opportunities on Generative AI's Diffusion Model	03/02/2024
Mrs. Bharathi Ramesh	QIP on Applications and Research Opportunities on Generative AI's Diffusion Model	03/02/2024
Mr. Chandan Hegde	QIP on Applications and Research Opportunities on Generative AI's Diffusion Model	03/02/2024
Mrs. Hema Prabha A	GenAI and Prompt Engineering using Microsoft Copilot by Saraswati college of Engg.	15/04/24 to 19/04/24
	QIP on Applications and Research Opportunities on Generative AI's Diffusion Model	03/02/2024
Mr. Sujay Srinivas	GenAI and Prompt Engineering using Microsoft Copilot by Saraswati college of Engg.	15/04/24 to 19/04/24
	AICTE incorporating Human Values in Education	17/06/24 - 21/06/24

Name of Teacher	Title of the programme	Duration
	QIP on Applications and Research Opportunities on Generative AI's Diffusion Model	03/02/2024
Mrs. Bhavana B R	QIP on Applications and Research Opportunities on Generative AI's Diffusion Model	03/02/2024
	GenAI and Prompt Engineering using Microsoft Copilot by Saraswati college of Engg.	15/04/24 to 19/04/24
	Navigating the Landscape of Artificial Intelligence by Kristu Jayanti College	20/05/24 to 27/05/24
	Application of No code Artificial Intelligence tools for Academic Research by NPTEL	15/06/24 to 16/06/24
	AICTE incorporating Human Values in Education	17/06/24 - 21/06/24
Mr. Manikanta	GenAI and Prompt Engineering using Microsoft Copilot by Saraswati college of Engg.	15/04/24 to 19/04/24
	AICTE incorporating Human Values in Education	17/06/24 - 21/06/24
	QIP on Applications and Research Opportunities on Generative AI's Diffusion Model	03/02/2024
Mrs. Suma B R	FDP on "From research to Pulication" by Adhiyaman Arts and Science College for Women	04/09/23 to 11/09/23
	"Advanced research methodology"(two week interdisciplinary referesher course"	22/09/23 to 06/10/23
	"Investment Planning & Tax Management in Digital Era" (one week FDP/MDP)	10/01/24 to 16/01/24
	"Teaching through Technology"	11/03/24 to 15/03/24
	Systematic review of literature using VOSviewer with Publish or Perish	13/05/24 to 18/05/24
	Indian Fintech Ecosystem	22/05/2024
Dr. Sharadha S	3 day Virtual workshop on SEM using SMART PLS	16/5/24 to 18/5/24
Ms. Supriya P	Systematic review of literature using VOSviewer with Publish or Perish	13/05/24 to 18/05/24
	"Teaching through Technology"	11/03/24 to 15/03/24
Mr. Sreedhar.N	3 Days workshop on "Effective Retail Management through Data Driven Decisions"	9/05/24 to 11/05/24
Dr. Lasya KR	1 month Internship summer training programme on Data Analysis using R, Excel,Python, SPSS.	20th June 2024 to 20th July 2024
Mrs Bhargavi T R	Sustainable Futures: Integrating SEG Principles for global transformation	11th March to 15th March 2024
	Market Ka Ekalavya	24th February 2024
Mr Muralidhar V	Five Day International Professional Development Program - " Health and Wellness for managing a healthy Life Style"	27th November to 1st December 2023
Mrs Sheetal Acharya	Management of Human Resources - Swayam Course	13th July to 30th December 2023

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Name of Teacher	Title of the programme	Duration
	FDP- Structural Equationa Modelling-5 Days	19/06/2023 to 23/062023
Mrs Anoor Ashwini Anand	Management of Human Resources - Swayam Course	13th July to 30th December 2023
	FDP- Structural Equationa Modelling-5 Days	19/06/2023 to 23/062023
Dr.B.G.Lakshmi	"PUBLISHING ARTICLES THROUGH SCOPUS DATABASE"	23rd & 24th Sep 23
	Research Methodology, Intellectual Property Rights and Quality Education and Assessment	24th July to 28th July 2023
Aparna M	Research Methodology, Intellectual Property Rights and Quality Education and Assessment	24th July to 28th July 2023
Ashwini K	Research Methodology, Intellectual Property Rights and Quality Education and Assessment	24th July to 28th July 2023
Mahalakshmi A L	Research Methodology, Intellectual Property Rights and Quality Education and Assessment	24th July to 28th July 2023
Meera V	Research Methodology, Intellectual Property Rights and Quality Education and Assessment	24th July to 28th July 2023
Mini K Abraham	Research Methodology, Intellectual Property Rights and Quality Education and Assessment	24th July to 28th July 2023
Sushmitha J	Research Methodology, Intellectual Property Rights and Quality Education and Assessment	24th July to 28th July 2023
Vijay S Narayan	Research Methodology, Intellectual Property Rights and Quality Education and Assessment	24th July to 28th July 2023
Rohini S S	Modern Research Practices, Methodologies and Intellectual Property Rights	9th Jan to 13th Jan 2024
	Advanced Research Methodology and Al	18th to 23rd March 2024
	Research Methodology, Intellectual Property Rights and Quality Education and Assessment	24th July to 28th July 2023
Mrs. Chitra Hegde	Kathayana	10th Sept 2023
Dr. Tirumal	Green Sunday	8th April 2024
	National Workshop on Editing of Ayurveda Manuscripts	5th August 2023
	Workshop on Samskrita Degree Syllabus	23rd June 2023
	My Bharat-State Level Symposium	10th August 2023
	Digitalization and Preservation of Manuscripts	26th to 27th March 2024
	3 Days Face to Face FDP Inculcating Universal Human Values in Technical Education	14th to 16th September 2023
	5 Days Face to Face UHV-II FDP	13th Jan 2024

Name of Teacher	Title of the programme	Duration
Dr. Padmaja DS	5days workshop on Introduction to Traditional Knowledge Intellectual Property & People's Rights	7th to 11th August 2023
Dr. B.R. Satyanarayana	ORCHID and INFLIBNET Services for Scholarly Communities	13th October 2023
Dr.Farzana Tasneem M I	Advance Excel,	2-8 December 2023
	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023
	2 days Workshop on Academic Translation in the Indian Language"	10-Jun-23
	Workshop on Non coding of RNAs: An emerging of frontier in the modulation of plant biological processes	18th ,19th April 2024
Dr Seethalaxmi	5 Days FDP Teaching, Learning and Research Ecosystem: A Quality Enhancement Initiative	Feb-24
	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023
Dr Pooja R	Advance Excel,	2-8 December 2023
	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023
	2 days Workshop on Academic Translation in the Indian Language"	10-Jun-23
Mrs. Megha G V	Teaching through Technology	11/03/2024 to 15/03/2024
Ms. Thanushree D R	Teaching through Technology	11/03/2024 to 15/03/2024
Asha H	Microsoft - Use Power Automate to increase productivity	27/03/2023
	Applications of Business Analytics	1 Week (13-10-2023)
	Learning for NLP and Computer Vision - NFDP	1 Week (25th Oct - 31st Oct 2023)
	Mobile App Development with Flutter for Android & IOS	3 Week (25th Oct - 11th Nov 2023)
	Exploring Technological Advancements: A Voyage into Emerging Horizons	1 Week (20th Nov - 27th Nov 2023)
	Data Analytics with Excel - Basic to Advance	3 Week (20th Nov - 1st Dec 2023)
	FDP - Library E-Resource - Surana College	1 day (23rd Dec 2023)
	FDP - Big Data Analytics	3 weeks (4th - 15th dec 2023)
	FDP - GhatGPT & Prompt Engineering	1 Week (18th - 22nd Dec 2023)
Ashwini S Diwakar	Python for Data Science	4 Weeks (Jan-Feb 2023)
	NASSCOM - Artificial Int, ML & Data Analytics	1 Week (31-03-2023)
	Microsoft - Use Power Automate to increase productivity	27/03/2023
	Learning for NLP and Computer Vision - NFDP	1 Week (25th Oct - 31st Oct 2023)
	Fundamentals of Artificial Intelligence - NPTL	12 Week (July - Oct 2023)
	Machine Learning & Artificial Intelligence	1 Week (13th Nov-17th Nov 2023)
	Workshop on Machine Learning using Python	31-03-2024 - 04-04-2023

Name of Teacher	Title of the programme	Duration
	NPTL - Fundamentals of Atrtificial Intelligence	July-Oct 2023 - 12 Weeks
	FDP -Fundamentals of Atrtificial Intelligence	July-Oct 2023 - 12 Weeks
Geetha A M	Programming, Data structure & Algorithm using Python	8 Weeks (July - Sep 2022)
	The Joy of Computing using Python	12 Weeks (July - Oct 2022)
	Java Fullstack by TalentNext	25/11/2022
Harshitha S N	Exploring Technological Advancements: A Voyage into Emerging Horizons	1 Week (20th Nov - 27th Nov 2023)
	FDP - Library E-Resource - Surana College	1 day (23rd Dec 2023)
	Research Methodology by UGC Malaviya Mission Teacher Training Center	7th - 9th Feb 2024
Pankaja Benkal	Learning for NLP and Computer Vision - NFDP	1 Week (25th Oct - 31st Oct 2023)
	Exploring Technological Advancements: A Voyage into Emerging Horizons	1 Week (20th Nov - 27th Nov 2023)
	G20 Key Highlights and its oppurtunities for India	1 Day (25th Nov 2023)
	Data Analytics with Excel - Basic to Advance	3 Week (20th Nov - 1st Dec 2023)
	FDP - Library E-Resource - Surana College	1 day (23rd Dec 2023)
Rashmi Eshwar	NASSCOM - Use Power Automate to increase productivity	27/03/2023
Shravani B	NASSCOM - Artificial Int, ML & Data Analytics	1 Week (31-03-2023)
	Strategic decission making for real time game	17/03/2023
	Microsoft - Use Power Automate to increase productivity	27/03/2023
	Product Management Cource	24-12-2022 to 30-12-2022
	Learning for NLP and Computer Vision - NFDP	1 Week (25th Oct - 31st Oct 2023)
	Fundamentals of Artificial Intelligence - NPTL	12 Week (July - Oct 2023)
	Machine Learning & Artificial Intelligence	1 Week (13th Nov- 17th Nov 2023)
	FDP - Big Data Analytics	3 weeks (4th - 15th dec 2023)
	FDP - GhatGPT & Prompt Engineering	1 Week (18th - 22nd Dec 2023)
	FDP - Library E-Resource - Surana College	1 day (23rd Dec 2023)
	Workshop on Machine Learning using Python	31-03-2024 - 04-04-2023
	NPTL - Fundamentals of Atrtificial Intelligence	July-Oct 2023 - 12 Weeks
Sandeepa K M	Java Fullstack by TalentNext	25/11/2022
	IPR Awareness Mission	12/08/2022
	Microsoft - Use Power Automate to increase productivity	27/03/2023
Spoorthi K S	Applications of Business Analytics	1 Week (13-10-2023)
	Exploring Technological Advancements: A Voyage into Emerging Horizons	1 Week (20th Nov - 27th Nov 2023)
	FDP - Library E-Resource - Surana College	1 day (23rd Dec 2023)

Name of Teacher	Title of the programme	Duration
Sreenivas Rao	Strategic decission making for real time game	17/03/2023
	Microsoft - Use Power Automate to increase productivity	27/03/2023
	Advanced ChatGPT for Innovation	18/08/2023
	Big Data Analytics with BigQuery Course	02-06-2023 to 5-06-2023
	Future of Technology Entrepreneurship in India	12/08/2023
	Business Intelligence using Power BI	16th & 17th Sep 2023 (2 Days)
	Reviewer for 1st IEEE International conference	2 days (24 & 25th Nov 2023)
	Business Intelligence using Power BI	2 DAYS (2nd & 3rd Dec 2023)
	FDP - Library E-Resource - Surana College	1 day (23rd Dec 2023)
Vidya A	Introduction to Python Programming by ICT Academy	06 June - 10 June 2022
	Programming, Data structure & Algorithm using Python	8 Weeks (July - Sep 2022)
	The Joy of Computing using Python	12 Weeks (July - Oct 2022)
	FDP - Programming, Data structure & Algorithm using Python	8 Weeks (July - Sep 2022)
	FDP - The Joy of Computing using Python	12 Weeks (July - Oct 2022)
Dr. Malini Shetty A G	FDP - Recent Trends in Science and Technology	5 days - 17.07.2023 to 21.07.2023
	FDP - NEP Orientation and Sensatization Program	12 days - 13.11.2023 to 24.11.2023
	Workshop - Construction of Plant Phylogenetic Tree using various Loci and Divrese Phylogenetic methods	1 day - 29.11.2023
	One-Day National Webinar entitled "Is Air Pollution Responsible For Increasing Rate of Lung Cancer?"	1 day - 02.03.2024
	Workshop - AI Innovations in Life Sciences, Biotech, and Pharma Research	5 days - 11.03.2024 to 15.03.2024
	Bengaluru Eco Summit	2 days - 22.03.2024 to 23.03.2024
Neha R	Online Short Course - Entrepreneurship Devekopment in Food Processing	3 days - 09.08.2023 to 11.08.2023
	Online Training on - Ultraviolet Treatment for Cut Fruits and Vegetables	1 day - 18. 08.2024
	FDP - NEP Orientation and Sensatization Program	12 days - 13.11.2023 to 24.11.2023
	Workshop - Construction of Plant Phylogenetic Tree using various Loci and Divrese Phylogenetic methods	1 day - 29.11.2023
	One-Day National Webinar entitled "Is Air Pollution Responsible For Increasing Rate of Lung Cancer?"	1 day - 02.03.2024
	Bengaluru Eco Summit	2 days - 22.03.2024 to 23.03.2024
	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023
Dr. Ramesh Kumar	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023
Ms. Amrutha Ravi Kumar	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023
Ms. Monisha S	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023
Ms. Lavanya S	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023

Name of Teacher	Title of the programme	Duration
Mr. Ashok HG	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023
Mr. Vinod T L	5 Days FDP on Nanotechnology in Healthcare: A Biomedical Prospective"	27 Nov- 1 Dec 2023

FINANCIAL MANAGEMENT AND RESOURCE MOBILIZATION

Institution has a well-established finance committee for monitoring and management of finances. Qualified internal Auditors from external resources are permanently appointed. External audit is carried out elaborately on yearly basis by Td Jain and Desaria, CA. Team of staff do thorough check and verifications of vouchers, records and books, e-statements of the transactions, budget estimations, cash transactions, bank reconciliation statements and verification of events in financial managements. Mechanism of Internal Audit:

- Verifications of student's fee registers.
- Authorization of fees concessions, controls, policies.
- Examining the statutory payments to EPF, ESI, TDS, Income Tax.
- Examining the Bank Passbook.
- Examining Grants, sponsorships, deposits, payments.
- Interdepartmental stock checking.

Internal audit is carried out yearly twice:
1st Audit – March to obtain budgets and approvals.
2nd Audit – September to review utilization of budgets.

Mechanism and settlement of objections of External Audit:
- Examining the policies, procedures, and regulations
- Vouching the receipts by JV, payments, PO, etc.
- Verify the salary payment, TDS, Income Tax, EPF, ESI, Professional tax, Gratuity.
- Examining the property titles, approvals, fee payments to regulation bodies
- Evaluating fee receipts.
- Certify the audit report.
- Filing the Income Tax returns regularly

INSTITUTIONAL VALUES AND BEST PRACTICES

Institution values, policies and objectives, clearly show gender equity and sensitization of students and staff in conduct of curricular and co-curricular activities and provision of facilities for safety and security. SHE Cell has been constituted in the college which aims at removal of gender bias or discrimination, sexual harassment, and other acts of gender-based violence by organizing awareness programmes and campaigns for the benefit of stakeholder. Grievance Redressal Cell, Anti-Ragging Cell, Sexual Harassment Elimination Cell - part of women welfare committee, Students council, Mentoring committee cares for the well-being of students and staff. Functions of these committees are displayed on the website and Students are oriented during induction program.   Institution provides safety and security facilities for the staffs and students as follows

- CCTV Surveillance throughout the campus and security arrangement.

- Students wear ID cards.

- Outsiders are checked by security staff.

• Counselling Centre and good mentoring system take care of students' academic, emotional, social and cognitive development.

• Separate washroom facilities for girls and boys.

• Washrooms are provided with sanitary napkin vending and disposal machine for safe and hygienic disposal of sanitary napkins.

• Day care facility.

• Assistance from lawyer and Doctor.

Institution promotes gender sensitization through workshops, seminars, guest lectures, and counselling

Management of the following types of degradable and non-degradable waste

Campus practices source-level trash segregation, where Recycling and disposal were carried out. At strategic spots across the campus, separate trash cans for dry, wet, plastic and e-waste are maintained. Wastes were divided into biodegradable and non-decomposable. Campus's garbage is cleaned by housekeeping crew, who then gathers it and deposits into the larger bins at disposal site in a separated way. BBMP vans transport garbage from there. Separate containers to collect food waste are kept in canteen to handle wet waste generated from on-campus cafeteria, leftovers from tiffin boxes of students, teachers and non-teaching employees. E-Waste: Computer Science Department has signed MOU with Star Roshan Enterprises for Managing E-waste of College.

Department conducts regular awareness programme on E-waste. "Green Gadget guardians -2024 conducted by Dept, aimed to promote environmental sustainability and responsible waste management by facilitating safe disposal and recycling of electronic waste. Hazardous Wastes:

Chemicals used in labs were disposed of by Neutralization of chemicals. Students are asked to collect and pour the acidic and basic solutions into respective acid and base carboys after every lab. Once in a week, students

neutralize the respective solutions present in the carboys, then pour contents to the sink.

Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities.

The institution fosters tolerance and peace towards diverse cultures, faiths, and other diversity by creating an inclusive environment. Such information promotes growth while also allowing for fresh discoveries about different civilizations. College encourages cultural acceptance and education, which can assist in removal of cultural barriers when dealing with individuals from varied backgrounds. Institution provides friendly environment for all regardless of their linguistic, cultural, regional, racial, socioeconomic or other distinctions. College conducts range of sports and cultural programmes that promote mutual tolerance. Krishna Janmashtami, Ganesha Chaturthi, Lakshmi Pooja, Kannada Rajyotsava, Vishwa Manav Divasa, Vishwa Kavitha Divasa and Annual Day 'Parva' are all days to remember. This encourages pleasant interaction among students of different ethnic and cultural backgrounds. Institute has number of grievance redressal cells for students and women, resolve complaints without regard to anyone's ethnicity or cultural background. All students, teachers and other staff members are obligated to follow an institute-wide code of ethics, regardless of cultural, geographical, linguistic, communal, social, or other distinctions. The college ensures that students

participate in all such activities with zeal. Since the previous year, college has made significant efforts to improve student comprehension of and adherence to appropriate processes in this regard.

Sensitization of students and employees of the institution to constitutional obligations:

The sensitization of students regarding constitutional obligations is a core focus at Surana College, aimed at creating informed and responsible citizens. Various programs, including workshops, seminars, and guest lectures, are organized to deepen students' understanding of the Indian Constitution, its fundamental rights, duties, and governance structure. These initiatives foster a sense of civic responsibility, encouraging students to uphold democratic values such as justice, equality, and fraternity. For instance, Surana College regularly commemorates significant national events like Independence Day, Republic Day, and Kargil Vijay Diwas, reinforcing patriotic sentiments and constitutional awareness. The National Cadet Corps (NCC) and National Service Scheme (NSS) are actively involved in these efforts, conducting events that emphasize discipline, leadership, and community service. Additionally, the college hosts specialized sessions on critical topics such as the Uniform Civil Code, human rights, and social justice, further aligning students' academic journey with constitutional values. Document provides a comprehensive overview of these sensitization initiatives, highlighting Surana College's dedication to nurturing a constitutionally aware student body committed to national development. Through these programs, the college promotes responsible citizenship and contributes to nation-building.

National and international commemorative days, events and festivals

India observes a number of commemoration days all year long to celebrate and pay tribute to historical figures and events. Republic Day, observed on January 26 every year to commemorate the day the Indian Constitution went into force in 1950, is one of the most well-known of them. August 15th is a significant holiday that commemorates India's 1947 independence from British colonial authority. Gandhi Jayanti, observed on October 2, also marks the birth anniversary of Mahatma Gandhi, who is revered as the father of the Indian nation and a pivotal role in that country's war for independence. Martyrs' Day, observed on January 30th, remembers those who gave their lives in defence of India's freedom, and Children's Day, observed on November 14th, recognises which celebrates the birth anniversary of India's first Prime Minister, Jawaharlal Nehru, who was a strong advocate for children's rights. Some of the events and festivals include World Environmental Day, International Yoga Day, Kargil Vijay Divas, Unity Day, International Women's Day, World Consumer Rights Day, World Water Day, and Sharada Pooja etc. Such memorial days are observed on our campus by Surana College in an effort to raise awareness among young people

Performance of the institution in an area distinct to its priority and thrust:

Social Outreach at Gundlupete As per the objectives to provide shelters, sheds, education and holistic development for welfare of poor people, college management along with Rotaract Club is rendering all round services to Gundlupete students and villagers of 8 grampanchayats on a monthly basis since a decade and still continuing. In Gundlupet under Community Based Rehabilitation (CBR) project, "Shri Vigneshwara Disables Welfare Association" is formed. The association conducts monthly meeting to discuss about the upcoming events and about the loan sanction to the disabled villagers for their treatment. Government School Head Master co-ordinates and submit monthly report of all the activities every year to the Surana College. Regularly the Management and the Administrators of Surana Education Institutions visit Gundlupete and inspect the services and the improvements. Major Services rendered on CBR scheme are as follows:

1. Mobility training for the blind

2. Treatment for epileptics

3. Speech and Physiotherapy

4. Awareness programs on disability for school children

5. Providing UDID card to differently abled persons 6. Health Camp 7. Election awareness and rendering service

Plan of Action For 2024- 25

- Organize awareness programme on NEP and offer value added courses.
- Focus on developing skill and knowledge along with learning the importance of gender sensitivity, national spirit and ethical practices.
- Encourage students to actively involve in extension and community outreach activities.
- Tactical academic calendar to be prepared and shared with students.
- Conduct of CIE process and develop systematic mechanism to deal with internal assessment in a robust, transparent and efficient manner and to evaluate the attainment of learning outcomes.
- Identify slow and advanced learners, conduct remedial classes and then evaluate learning level of students. Appointment of mentors and allotment of mentees and schedule mentoring session.
- Overall enhancement of research output.
- Organize awareness programmes on IPR, Anti-plagiarism and training programme on filing of patent.
- To improve academia – industry collaborative initiatives and upgrade ERP system.
- Create awareness on various scholarships offered in and outside the institution.
- Organize Sensitization programme on Sexual harassment elimination and to undertake UGC Anti- Ragging policies with zero tolerance.
- Promote On Campus and Off Campus Placements.
- Strengthen connectivity with the alumni.
- IQAC to encourage teachers and supporting staff to undergo faculty/ professional development/ ICT programme.
- IQAC to review institution policy documents and manuals and continuously strive for quality enhancements

Sd-

Principal
Surana College-Autonomous